2025 Annual Report

EL Sol

JUPITER'S NEIGHBORHOOD RESOURCE CENTER



Endless Opportunities



Mission Statement

To improve the quality of life for the community of Jupiter by providing labor, education, community health, food and nutrition, and youth services to day laborers and their families.

Vision

El Sol envisions a harmonious integrated community in which all people can reach their potential. We see Jupiter as a model for other communities.

Core Values

Integrity
We communicate and operate with transparency and honesty to hold ourselves accountable and maintain the community's trust.

Responsible Stewardship
We prudently manage all human and financial resources invested in us.

Respect for Others
We embrace each other's differences and nurture an environment of fairness and equality.

Immigrant Integration
We foster the integration of immigrants into the entire community and promote mutual understanding of people from different backgrounds and cultures.

Value Proposition

To serve Jupiter's most vulnerable residents by empowering them with the tools to thrive.

Dear Friends and Supporters,

On behalf of the Board of Directors, welcome to our 2025 Annual Report. Reflecting on the past year, one word comes to mind, it is opportunity.

Our vision has always been to build a harmonious, integrated community where everyone has the chance to reach their full potential. This year, despite navigating some unique challenges, we saw the incredible success of our Day Labor Center. By bridging the gap between local businesses and a reliable workforce, we successfully filled 10,499 jobs right here in Jupiter.

Driven by the needs and voices of our clients and neighbors, 2025 was also a year of innovation. We proudly launched several new initiatives, including community Spanish classes, a vibrant Summer Camp at Jupiter Elementary School, the expansion of our Table Talk program, and the provision of evening meals.

These milestones belong to all of us. We are profoundly grateful to our dedicated staff, passionate volunteers, and generous donors whose resilience and shared commitment carried us through a challenging yet rewarding year.
As we look to the future, we are developing a new strategic plan and actively seeking a long-term facility to expand our impact. We cannot wait to share these plans with you, renewing our promise to be a place of hope, opportunity, and unwavering support for families facing uncertainty.

We invite you to remain a vital part of this journey. Whether you hire a worker, make a financial gift, or volunteer your unique skills, your involvement changes lives.

Thank you for the continued support.

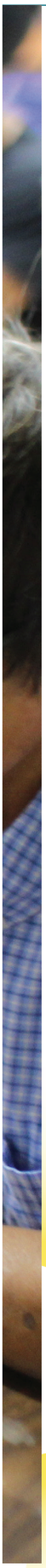


Suzanne Whitbeck
Executive Director



Philip (P.J.) Willis
Board of Directors, Chair





Impact Highlights 2025

$ 72,556 for crisis funding and emergency food

Served over **4029** unduplicated workers, employers, community members and volunteers

Helped **1,625** employers find skilled and dependable labor

El Sol is making a difference in the community.

704 unduplicated individuals participated in health and safety programs or were referred out for health issues

289 unduplicated students

Served **24,625** hot meals and to-go lunches through El Sol's kitchen

38 Community Partners provided services through El Sol: Cros Ministries, Legal Aid of Palm Beach County, Healthy Mothers/Healthy Babies, Jupiter Police Department, and Jack the Bike Man are a few examples.

Programs and Initiatives

It's our aim at El Sol to support our clients and offer opportunities for them to develop skills in areas including literacy, practical life skills, and health management, along with opportunities for work to gain self-sufficiency. Ultimately improving the quality of life for our clients, their children and families, and the Jupiter community as a whole.

Over the years, El Sol has grown from focusing on providing a safe and organized labor center for day laborers, to providing services for the community in six different program areas: Labor, Adult Education, Community Care, Community Life, Food and Nutrition, and Youth Development.

Labor

By connecting workers with employment opportunities, the Labor Hall remains the heart of El Sol's mission.

Open to all Jupiter residents, the Labor Center serves as a vital resource for both workers and employers in the community by providing local business and homeowners with access to a reliable, hardworking workforce for tasks like landscaping, painting, carpentry, pressure cleaning, residential and commercial cleaning, hurricane preparation, and more.





Meet Lazaro

Lazaro came to the United States from Cuba in 2022, determined to work, build a new life, and become part of the community. Lazaro found El Sol through the recommendation of a friend. The kind and helpful staff welcomed and guided him through the transition and helped with the first steps toward achieving his goals.

Lazaro began by registering for work and enrolling in English language classes. He also received guidance through one of El Sol's legal service partners, helping him obtain the ability to work legally in the United States.

After two years in El Sol's programs, Lazaro secured a custodial position with the School District of Palm Beach County. For the past year and a half, he has proudly served the community at Jupiter Elementary and Jupiter High School, providing a clean and safe environment where students can learn and thrive.

Filled
10,499
jobs for local employers

Adult Education

Our Adult Education Program empowers individuals by offering courses in language acquisition, literacy, financial education, and computer skills, as well as through programs for skills and workforce development.

LITERACY COURSES

English for Speakers of Other Languages (ESOL) English conversation classes, and Plazas Comunitarias: a Spanish language literacy program which helps students to finish their basic primary or secondary level education. Students may also prep to take their GED.

Served 289 students in A-Level English classes

SKILLS DEVELOPMENT

Participants receive continued opportunities for growth as they progress through programs at El Sol. Recognizing that students come from diverse educational backgrounds and life experiences, our programs are designed to meet them where they are.

Our goal is to help students become more self-sufficient and confident as they pursue educational and career opportunities.

In-house workshops include:

- Professional cleaning
- Painting
- Bicycle repair
- Sewing (basic and advanced)
- Kitchen training
- Tile installation
- Hurricane preparation and shutter installation
- General maintenance and light construction, and other workforce development topics.

In addition, one-on-one career counseling if offered for resume review, navigating job search, job application assistance, and social media skills.

418 participants completed vocational training courses and workshops



Community Care

The Community Care Program promotes health, safety, and well-being through education, referrals, and case management services. We offer OSHA-authorized workplace safety training through the Occupational Safety and Health Administration (OSHA) and U.S. Department of Labor.

CASE MANAGEMENT

There can be significant barriers for our clients to fill their health and human services needs as they work towards self-sufficiency. To overcome this, we connect community members to important health, safety, community information, referrals, advocacy, and intervention services.

Our bilingual and compassionate Case Management team strives to make a connection with our workers and their families and deliver culturally and linguistically applicable health education.

They also make efforts to connect clients and families with social services and community partners throughout Palm Beach County.

Conducted
4,546
case management visits

HEALTH & SAFETY

We have partnered with local and national organizations including Palm Beach Health Department, University of Miami Health Systems, and OSHA, to provide health screenings and preventive care services, organizing peer-to-peer health education campaigns through Promotores de Salud (Community Health Promoters) and conducting health education workshops and presentations.



Meet Beverly

After being part of the El Sol community for two years, Beverly participated in a health screening at El Sol with one of our volunteer health professionals. The screening revealed that she was pre-diabetic, along with several other health concerns. Given her family history of diabetes, she was encouraged to make important lifestyle changes, including improving her diet and exercising regularly.

Beverly took that recommendation to heart. She committed to exercising consistently and changed her diet to include more fruits and vegetables while reducing starches and fats. Following her initial screening, El Sol connected her with the Health Care District for additional medical care and follow-up.

A year later, Beverly had successfully reversed her pre-diabetes symptoms. She is feeling healthier, stronger, and better equipped to take control of her well-being.



Community Life

Through the Community Life Program, El Sol fosters connection, civic engagement, cultural exchange, and leadership opportunities for community members.

We aspire to enrich the lives of clients by:

- Hosting community events including bingo nights, watch parties, celebrations, and cultural gatherings.
- Operating an internship program in partnership with the FAU Honors College.
- Offering free Spanish classes in partnership with the Jupiter Library.
- Community service opportunities for clients to give back to the community.

153 people participated in Bingo, Spanish classes, and other events at El Sol in 2025.



Volunteers

Volunteers are essential to El Sol's success and help strengthen connections across cultures and communities. They are a bridge between cultures, sharing a variety of skills, talents and perspectives to enrich the lives of others.

Our dedicated team of volunteers supports all of our program areas by welcoming employers, making and serving food, teaching classes, tutoring elementary school students, gardening, and helping with the administrative needs of El Sol.

Volunteer opportunities include special events, committees, administration and within the program areas. If you have interest in contributing and being part of the El Sol community, please contact Volunteer Coordinator, Cameron at Cameron@friendsofelsol.org.

In 2025, 346 volunteers contributed 10,782 hours of service.



Meet Joan

As retirement approached, Joan began looking for meaningful activities to keep her engaged while building a new routine. Having followed El Sol for years as a Jupiter resident, she decided to explore volunteer opportunities. She began working with students in El Sol's English language program and quickly realized she had found exactly what she was looking for.

For Joan, one of the most rewarding parts of volunteering is witnessing the moment when a student finally understands a concept they had been struggling with. Those small breakthroughs make her time at El Sol especially fulfilling, while the friendships and camaraderie she has developed with fellow volunteers have made the experience even more rewarding.



Food and Nutrition

El Sol's Food and Nutrition program addresses food insecurity while promoting healthy eating and community wellness.

To supply healthy meals(continental breakfast, hot meals, and to-go lunch) through our kitchen we partner with C.R.O.S Ministries and Palm Beach County Food Bank, increasing access to nutritious food for local families.

In addition, the Sunshine Organic Community Garden, created in 2014, continues to be an affordable source of fresh and organic vegetables and fruits. Open to the public every Saturday from 9 a.m. to 1 p.m.

Harvested 2,487 pounds of fresh produce from the community garden



Served 757 children and parents through the Youth Development Program.



Youth Development

The Youth Development Program supports the educational, social, and emotional growth of underserved children and families by providing opportunities that many families would otherwise be unable to access.

Activities and programs include academic support through after-school tutoring for students, a teen club in collaboration with Jupiter Middle School and Homework support at Jupiter High. Small group enrichment activities are developed in collaboration with local schools and local organizations For example, art classes through the Jupiter Lighthouse Art Center, music classes and presentations from Busch Wildlife.

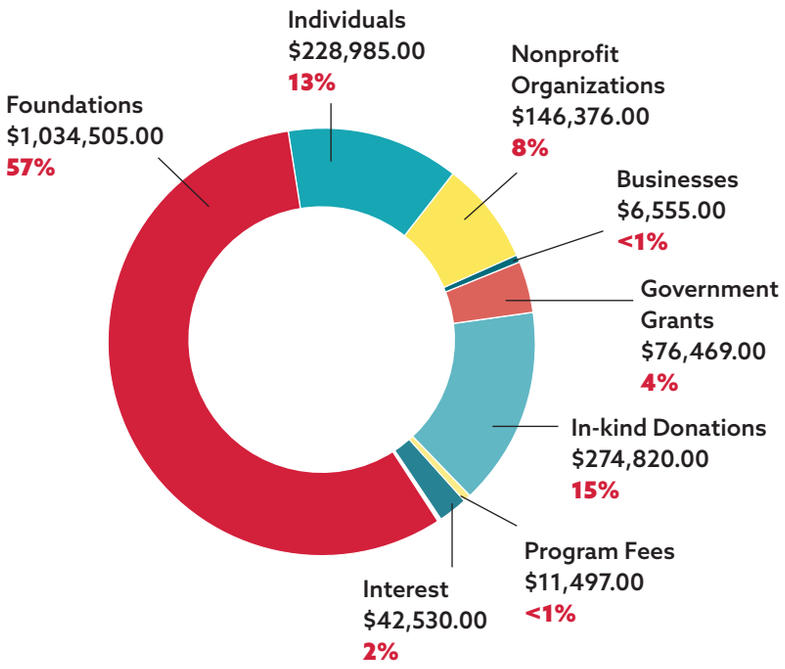
For seven weeks during the summer, the El Sol Sunshine Summer Camp at Jupiter Elementary School offers kids ages 8-11 activities like reading, math, soccer, art, crafts, music, and in house field trips.

Through these programs, El Sol helps children build confidence, strengthen academic skills, and develop the tools needed to succeed in school and beyond.

Financial Overview

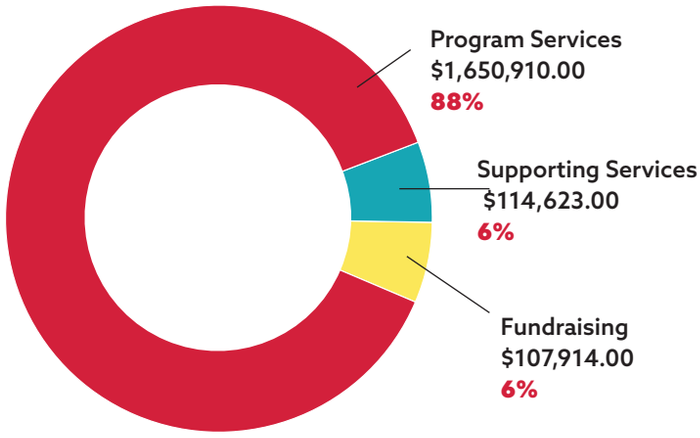
Sources of Funds

Foundations	$1,034,505.00
Individuals	$228,985.00
Nonprofit Organizations	$146,376.00
Businesses	$6,555.00
Government Grants	$76,469.00
In-kind Donations	$274,820.00
Program Fees	$11,497.00
Interest	$42,530.00
TOTAL	**$1,821,737.00**



Expenses

Program Services	$1,650,910.00
Supporting Services	$114,623.00
Fundraising	$107,914.00
TOTAL	**$1,873,447.00**



Balance Sheet

Total Assets	$1,998,082.00
Total Liabilities	$65,891.00
Net Assets	**$1,932,191.00**



Adult Education

Meet Ana

When Ana moved to the United States from Costa Rica, she was determined to build a new future and strengthen her English language skills. She enrolled in El Sol's Adult Education classes and quickly embraced every opportunity to learn, practice, and engage in conversation.

Through consistent study, hard work, and a willingness to challenge herself, Ana made significant progress in her English proficiency. Her speaking and writing skills improved, allowing her to communicate more clearly and confidently while strengthening her understanding of grammar.

Ana's determination and strong work ethic helped open the door to new opportunities. With her growing English skills and confidence, she secured a position as a housekeeper and personal assistant, where she helps a local resident with grocery shopping, errands, and other household tasks. Ana's journey is a testament to how dedication, education, and perseverance can create meaningful opportunities for a brighter future.

2025 Board of Directors

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January Reissman
Frank Walsh
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President, El Sol Worker's Council – Soraya Roza



Skills Development

Meet César

César joined El Sol in the spring of 2024 as a construction worker with a strong ambition to advance his career. After coming to the United States from Mexico, he faced several obstacles that stood in the way of securing more advanced job opportunities. For César, limited transportation options and not having a bank account were two significant barriers.

Determined to build a more independent future, César took advantage of the resources and workshops available at El Sol. He participated in transportation workshops, where he learned how to read bus and train schedules, identify stops, and confidently navigate to new destinations. Putting these new skills into practice, César traveled independently to the Mexican Consulate in Miami to complete an immigration document process that he had started online at El Sol. He left with a passport and a new sense of confidence.

From there, César attended a workshop on opening a bank account, taking another important step toward financial independence. With greater mobility, financial security, and the confidence to navigate new challenges, César has opened the door to new opportunities and a more independent future.

Funders and Partners

Major Funders: $10,000 or more

Cathleen McFarlane Foundation
The Admirals Cove Foundation
BallenIsles Charities Foundation
Ibis Charities Foundation
Lost Tree Village Charitable Foundation
Dollar General Literacy Foundation
Loxahatchee Club Educational Foundation
Mirasol Foundation
Jonathan Landing Cares Foundation
The Barker Welfare Foundation
The Scaife Family Foundation
Frenchman's Creek Charities Foundation
Community Foundation of Palm Beach and Martin Counties
Quantum Foundation
Steven and Alexandra Cohen Foundation
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The Jim Moran Foundation
The Oh Family
The Stiles-Nicholson Foundation
Agnes and Gerald Hassell
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Leanna Landsmann and Chip Block
Jerry and Bunny Daltorio
The Stoops Family Foundation
Kirk and Ana Nelson
Anonymous
Great Charity Challenge
Allegany Franciscan Ministries
NDLON
Town of Palm Beach United Way
Palm Beach County Community Services
IME Becas



Partners

Town of Jupiter
Town of Jupiter Police Department
Town of Jupiter Fire and Rescue
Cros Ministries
Legal Aid Society of Palm Beach County
Healthy Mothers Healthy Babies
HealthyMe
Jupiter Lighthouse Art Center
Palm Beach County School District
Loggerhead Marine Life Center
Busch Wildlife Sanctuary
Publix
Bread by Johnny
University of Cambridge
FAU Honors College
Caridad Center
Florida Department of Health
Monarch Health Services
Promise Fund
Compass Community Center
Literacy Coalition of Palm Beach County
Palm Beach County Library
Palm Beach County Victims Services
Palm Beach County Food Bank
Max Planck Florida Institute for Neuroscience
UF Scripps
Jupiter Medical Center
Jupiter Branch Library
Jack the Bikeman



EL Sol

JUPITER'S NEIGHBORHOOD
RESOURCE CENTER



Ways to support El Sol:

Donate / Hire A Worker / Volunteer

friendsofelsol.org/ways-you-can-help