



**QUARTERLY REPORT
FOURTH QUARTER 2025**

JUPITER'S NEIGHBORHOOD RESOURCE CENTER

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EXECUTIVE SUMMARY

December 2025

Dear Town of Jupiter Council Members,

As per Section 4 of our Lease: Performance Standards Reporting Data, we are pleased to submit our quarterly report for the **Fourth Quarter** of 2025 detailing services provided to the Town of Jupiter community. Information for each of the points addressed in the lease for the **Fourth Quarter** can be found as follows:

- An average of 65 laborers attended each day with a total attendance of 5,864 for this quarter. For the year, 489 unduplicated workers checked in to the labor program. The daily placement rate averaged 54%. See page 7 for more information.
- 21 new Worker IDs were issued for a total of 6,290 unduplicated clients registered in the Labor Program (this number does not include other programs)
- Total employer attendance for the quarter was 1,849 (672 unduplicated), with 2,704 jobs filled. An average of 30 day-laborers were hired each day. For the calendar year 2025, 10,499 jobs were filled with a total employer attendance of 6,858. 1,625 unduplicated employers used our Labor Hall this year of which 375 came for the first time. See page 7 for more information.
- Worker Development: 97 unduplicated students participated in 16 different workshops or semester-long sewing classes and the Kitchen Training Program for a total attendance of 289 during Q4. For the calendar year, 343 unduplicated clients participated in our Worker Development program. For more detailed information and workshops offered please see pages 10-11.
- Adult Literacy: 161 students enrolled in our ESOL (English for Speakers of Other Languages), Plazas Comunitarias and GED prep program for the fall semester. See pages 8-9 for more information.
- The Community Care team reported 1,724 visits during the 4Q with our case managers. Of these visits 80 were to register or renew worker ID's while 1644 addressed other needs. 28 health referrals were made to outside providers, mainly the Healthcare District. Other health and safety programs are described on page 12-14.
- 3,464 hot meals and 2,466 to-go lunches were provided to laborers this quarter. For the year, 24,625 meals and lunches were provided. 113 individuals directly benefitted from produce cultivated in their family plot during the second half of the season. (Pages 19-21)
- Youth and parenting activities are reported on pages 17-19.
- Community meetings, volunteer activity and public events held are reported on pages 14-17.
- Dollar Value of El Sol services provided to the Jupiter Community during the **fourth quarter**:

Value of Volunteer time and food donations:	\$221,260*
Cash Expenses:	<u>\$437,899</u>
Total Value of services provided	\$659,159

Additionally, laborers earned \$331,961 of income through our day labor hall during Q4. For the 2025 calendar year, laborers earned \$1,229,131 through the labor hall. National studies show that between 80-85% of money earned by day-laborers stay in their communities in the form of rent, utilities, groceries, supplies etc.

*According to the Independent Sector website (independentsector.org), the estimated national value of volunteer time for 2025 is \$34.79 per hour. This is the amount we assign to calculate the value of volunteer hours in our programs. Professional Volunteer hours such as Legal or IT are valued at a higher rate.

- We appreciate the continued funding received during Q4 quarter from: Batchelor Foundation, Gopal Share Resource Foundation, Florida Blue Foundation, Community Foundation of PB and Martin Counties, Mary Alice Fortin Foundation, Sandy Hill Foundation, Jim Moran Foundation, CTW Foundation, Florida Literacy Coalition, Town of Palm Beach United Way, NDLON, Church of Good Shepherd, St. Peter Catholic Church, JupiterFirst Church, Temple Beth Am, Holy Spirit Lutheran church, Unite Church in the Gardens, Palm Beach County FAA, many private foundations, and individual donors. Total Cash Revenue received during Q4: \$631,320.19
- Partnerships for service delivery: Include Legal Aid of Palm Beach County, Cros Ministries, Healthy Mothers/Healthy Babies, Palm Beach County School District, Jupiter Medical Center, Jupiter Police Department, Palm Beach Health Department, Home Safe, HealthyMe, Early Learning Coalition, Jack the Bikeman. During Q4 Cros Ministries distributed a total of \$47,350 worth of food to 1,367 community members and Legal Aid provided legal services to 59 clients. For information on the other agencies, please see page 23-25.
- A Strategic Facility Planning Committee is finalizing a Facility Strategic Plan:
 - Evaluating and determining the facility and space usage needs of our growing programs.
 - Initiating preliminary research into the current real estate market for an equivalent space within walking/biking distance of the community served (with sufficient parking and sufficient ingress and egress for employer vehicles). Early research suggests few available options in the target area. One potential property was visited by the Executive Director, Board Chairman and Treasurer but it did not meet the necessary criteria.
 - Preparing a multi-year Executive Report utilizing best practice non-profit sector value metrics to present an accurate picture of the value of El Sol's services.
 - Examining the implications of El Sol closing its day labor operations should a move to smaller location eventually become necessary.

We appreciate the Town's support of El Sol in providing services to our community. Please let me know if you need any further information.

Respectfully Submitted,



Suzanne Whitbeck
Executive Director



At



EL Sol

JUPITER'S NEIGHBORHOOD
RESOURCE CENTER

**WE ARE A
THRIVING AND GROWING
COMMUNITY**



VALUE OF SERVICES

In 2025, El Sol contributed services to the Town of Jupiter including Volunteer Time, Donations, and Cash Expenses with an estimated in-kind value of \$ 2,257,066.99 with a monthly average of \$188,089.

**The number for in-kind supplies in quarter 3 was adjusted to reflect an added donation.*

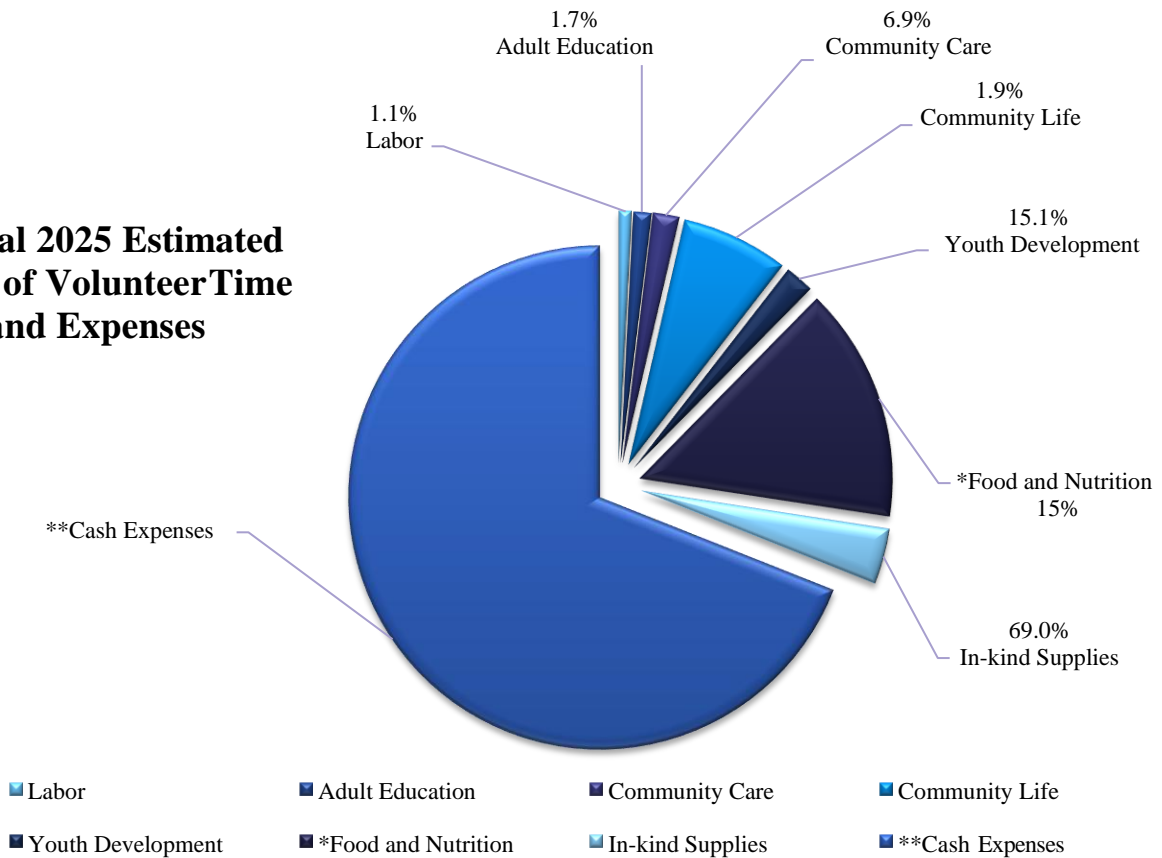
Area of Focus Value	Quarter I	Quarter II	Quarter III	Quarter IV	Total
Labor	\$3,489.44	\$3,675.56	\$5,745.57	\$4,473.99	\$17,384.56
Adult Education	\$7,401.57	\$11,564.43	\$4,253.08	\$1,967.05	\$25,186.13
Community Care	\$13,916.00	\$4,574.89	\$12,289.57	\$7,445.06	\$38,225.51
Community Life	\$35,665.53	\$33,733.37	\$36,425.13	\$49,846.07	\$155,670.10
Youth Development	\$7,583.24	\$8,094.48	\$14,263.46	\$12,427.83	\$42,369.01
*Food and Nutrition	\$73,652.99	\$66,857.49	\$94,102.96	\$105,282.74	\$339,896.16
In-kind Supplies	\$5,655.00	\$22,180.56	\$12,983.00	\$39,817.00	\$80,635.56
**Cash Expenses	\$292,984.50	\$411,097.10	\$415,719.00	\$437,899.35	\$1,557,699.95
Total	\$440,348.26	\$561,777.87	\$595,781.76	\$659,159.09	\$2,257,066.99

**Food & Nutrition Value includes volunteer time as well as donated food and supplies*

***Cash Expenses are expenditures made by El Sol for supplies, services, and salaries for programs and support services made during the daily course of executing our mission throughout the Town of Jupiter. Cash Expenses do not include In-Kind or Depreciation Expense entries.*

****Rounding is done throughout the report and any mathematical discrepancies may be attributed to that.*

Annual 2025 Estimated Value of Volunteer Time and Expenses



**Cash Expenses are expenditures made by El Sol for supplies, services, and salaries for programs and support services made during the daily course of executing our mission throughout the Town of Jupiter.*

I. PROGRAM GOALS

1. LABOR

Labor Area of Focus Objective: Provide outstanding labor opportunities that result in meaningful work and income.

Program Description

The El Sol Labor Hall is open from Monday through Saturday, 7:00 AM to 1:00 PM, and on Sundays and most holidays from 7:00 AM to 11:00 AM. El Sol's Labor Program operates a day Labor Hall that effectively and safely connects workers with day labor job opportunities. During Q4 of 2025 a total of 2,704 jobs were filled. An average of 65 workers checked in each day with 56 specifically looking to work. Of those, an average of 30 went out each day. 672 unduplicated employers utilized our services, of which 96 came in and hired for the first time.

2025 Worker Statistics								Employer Statistics	
Month	General Attendance	Average General Attendance per day	Workers Available to Work	Average Workers Available to Work	Workers Hired	Average Workers Hired per day	Daily Placement Rate %	New Employers	Unduplicated Employer Count
January	2,406	80	2,103	70	784	26	37.87	25	215
February	2,064	76	1,681	62	700	26	40.88	23	218
March	2,154	69	1,816	59	789	25	41.97	26	241
Q1 Total	6,624	75	5,600	64	2,273	26	40.59%	74	513
April	1,992	69	1,606	55	840	29	52.33	24	266
May	1,957	63	1,647	53	962	31	57.24	40	299
June	1,791	60	1,483	49	812	27	54.54	36	291
Q2 Total	5,740	64	4,736	52	2,614	29	55.19%	100	670
July	1,888	63	1,579	53	854	28	54.35	41	253
August	2,028	65	1,732	56	986	32	56.10	35	280
September	1,904	63	1,562	52	872	29	55.24	23	246
Q3 Total	5,820	64	4,873	54	2,712	30	55.65%	99	603
October	1,822	59	1,569	51	944	30	60.80%	37	304
November	1,923	66	1,640	57	950	33	57.38%	26	302
December	2,119	71	1,807	60	810	27	44.95%	33	265
Q4 Total	5,864	65	5,016	56	2,704	30	54.38%	96	672
Total	24,048	67	20,225	56.42	10,499	29	51.45%	375	1,625

A. Strategic Plan Program Goals: Labor Placement Rate

1. GOAL: Each year same-day labor placement rate will be at least 70%

Quarter I	Quarter II	Quarter III	Quarter IV	Total
41%	55%	56%	54%	51%

It is understood that external conditions beyond the control of El Sol, such as dips in the economy and higher unemployment rates, may impede progress in this area.

B. Strategic Plan Program Goals: Workers Council

Description: The Worker Council is an elected advisory council representing El Sol workers.

1. GOAL: Provide 1 training a year for the workers' council board

Quarter I	Quarter II	Quarter III	Quarter IV	Total
0	0	1	0	1

2. GOAL: The Workers Council will coordinate at least 3 community activities in the year

Quarter I	Quarter II	Quarter III	Quarter IV	Total
1	2	1	1	5

Quarter I	Valentine's Day
Quarter 2	Mother's Day and Father's Day
Quarter 3	Party of the Nations
Quarter 4	Holiday Party

C. Labor Program Volunteer Hours and Value

In the fourth quarter, volunteers dedicated a total of 128.60 hours to the labor program and employer desk, valued at \$4,473.99.

Labor Program Volunteer Hours					
Area of Focus	Quarter I HRS	Quarter II HRS	Quarter III HRS	Quarter IV HRS	TOTAL HRS
Labor	100.30	105.65	165.15	128.60	499.70
Labor Program Volunteer Hours					
Area of Focus	Quarter 1 HRS Value	Quarter II Hours Value	Quarter III HRS Value	Quarter IV HRS Value	TOTAL HOURS Value
Labor	\$3,489.44	\$3,675.56	\$5,745.57	\$4,473.99	\$17,384.56

2. ADULT EDUCATION

Adult Education Focus Area Objective: Deliver quality adult education programs that build knowledge, skills, and abilities.

El Sol's Adult Education area of focus is divided into three programs:

- A. Adult Literacy – ESOL (English for Speakers of Other Languages)
- B. Adult Literacy – GED Prep and Plazas Comunitarias
- C. Worker development.

A. Adult Literacy - ESOL (English for Speakers of Other Languages)

Program Description

The adult literacy program offers English for Speakers of Other Languages (ESOL) classes in 5 levels. Programs are offered for two 18-week semesters (Spring and Fall) and a series of multi-level workshops during the summer.

1. Strategic Plan Goals - ESOL (English for Speakers of Other Languages)

a) GOAL: 30% of students will graduate to the next level each semester.

Spring Semester					Fall Semester					
Level Basic	Level I	Level II	Level III	Level IV	Level Basic	Level I	Level II	Level III	Level IV	Transition
24%	42%	23%	25%	25%	0%	28.57%	19.05%	13.64%	0.00%	9.09%
32%					11.72%					
19.00%										

b) GOAL: 30% of students are actively participating in each level per semester

Active participation: minimum of 50% attendance throughout the semester

Spring Semester					Fall Semester					
Level Basic	Level I	Level II	Level III	Level IV	Level Basic	Level I	Level II	Level III	Level IV	Transition
32%	30%	27%	27%	44%	5%	36%	19%	14%	18%	18%
32%					18%					
25%										

c) **GOAL: Enrollment goal of 20 students per level per semester**

Spring Semester					Summer	Fall Semester						
Level 0	Level 1	Level II	Level III	Level IV	Multi-Level	Level Basic	Level 1	Level II	Level III	Level IV	Transition	Accent Reduction
25	31	22	12	16	44	21	28	21	22	11	11	14
106					44	128						

B. Adult Literacy - GED Prep and Plazas Comunitarias

Program Description: Through Plazas Comunitarias, we offer our adult students the opportunity to complete primary and secondary schooling in Spanish and prepare students for the GED exams. Programs are offered in two 18-week semesters (Spring and Fall) and a short 4-week summer semester.

1. Strategic Plan Goals: Adult Literacy – GED Prep and Plazas Comunitarias

a) **GOAL: At least 7 certificates will be awarded annually.**

Plazas certificates awarded																TOTAL	GRAND TOTAL
Spring Semester			Summer Semester			Fall Semester											
Beginner	Intermediate	Advanced	Beginner	Intermediate	Advanced	Beginner	Intermediate	Advanced									
0	0	0	0	0	0	0	0	1							1	21	
GED Certificates Awarded																	
Spring Semester					Summer Semester					Fall Semester					TOTAL		
Language	Math	Science	Social Studies	GED	Language	Math	Science	Social Studies	GED	Language	Math	Science	Social Studies	GED	20		
2	1	1	1	0	2	0	0	0	0	3	2	1	3	4			

b) **GOAL: 40% of students are actively participating in each class per semester**

Active participation: minimum of 50% attendance throughout the semester

Plazas Comunitarias		
Spring Semester	Summer Semester	Fall Semester
Plazas	Plazas	Plazas
33%	67%	57%
52%		

GED		
Spring Semester	Summer Semester	Fall Semester
GED	GED	GED
35%	60%	40%
45%		

c) **GOAL: Enrollment goal of at least 10 students annually per class**

Spring Semester		Summer Semester		Fall Semester	
Plazas	GED	Plazas	GED	Plazas	GED
9	23	6	15	7	26

C. Worker Development

1. Program Description

Worker Development is organized into skill development workshops as well as semester long classes like sewing, computer basics, a Kitchen Training Program (KTP) and NCCER (National Center for Construction Education and Research) at Palm Beach State College when available. Workshops will be reported in the quarter they were offered.

2. Strategic Plan Goals

1. Unduplicated Student Participation

- a) **GOAL: Increase the number of unduplicated students in all Worker Development Programs each year. By 12/31/25– 230 unduplicated participants**

Quarter I	Quarter II	Quarter III	Quarter IV	Total Unduplicated
131	168	194	97	343

2. Total Student Attendance

- a) **GOAL: Increase the number of student attendance in all Worker Development Programs each year. By 12/31/25– 420 participants**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
495	464	546	289	1794

3. Increase in Pre/Post Scores

- a) **GOAL: Eighty percent (80%) of workshop participants will show an increase in their pre/post testing score.**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
98%	100%	75%	100%	93.29%

4. Graduation/Completion (semester-long classes)

- a) **GOAL: 8 students will earn their SERVSafe Food Handler Certificate each year**

Spring Semester	Summer Semester	Fall Semester	Total
8	N/A	6	14

- b.) **GOAL: 5 sewing students will advance to the next level each year (basic to advanced to alterations)**

Spring Semester	Fall Semester	Total
17	15	32

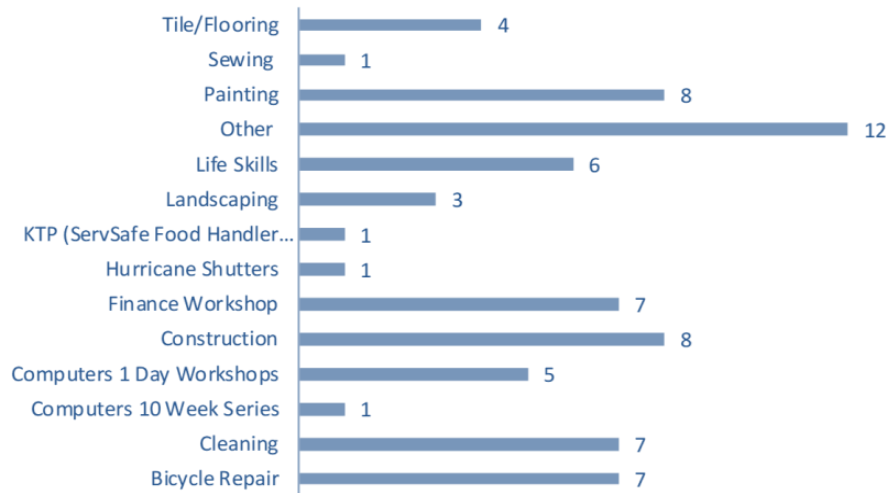
c) **GOAL: At least 10 students will graduate from NCCER Core or Level one courses each year . NCCER program through Palm Beach State College not available in 2025**

2025
<i>N/A</i>

5. Workshops

a) **GOAL: Provide at least 72 Workshop/Classes/Events each year to include both technical skills and/or assorted topics such as financial literacy, budgeting, and resume writing.**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
17	21	18	16	72



D. Adult Education Volunteer Hours and Value

In the fourth quarter, volunteers provided 55.00 hours of service assisting in our Adult Education Programs, valued at \$1,967.05.

Adult Education Volunteer Hours <i>(ESOL, GED\ Plazas Comunitarias, Worker Development)</i>					
Area of Focus	Quarter I HRS	Quarter II HRS	Quarter III HRS	Quarter IV HRS	TOTAL HRS
Adult Education	212.75	317.00	122.25	55.00	707.00

Adult Education Value of Volunteer Hours <i>(ESOL, GED\ Plazas Comunitarias, Worker Development)</i>					
Area of Focus	Quarter 1 HRS Value	Quarter II HRS Value	Quarter III HRS Value	Quarter IV HRS Value	TOTAL HOURS Value
Adult Education	\$7,401.57	\$11,564.43	\$4,253.08	\$1,967.05	\$25,186.13

3. COMMUNITY CARE

Community Care Focus Area Objective: Supply health, safety, community information and referrals to enhance access to needed services.

Services within the Community Care area of focus are coordinated through two different programs:

- **Case Management**
- **Health & Safety.**

A. Case Management

1. Program Description

Case Management services are offered Monday – Saturday to all clients at El Sol. Clients who enroll in the labor program are evaluated via our self-sufficiency matrix. With this tool, case managers and clients identify needs and develop goals with the ultimate goal of self-sufficiency. The self-sufficiency score is calculated by interviewing workers on nine different categories, including food assistance, education, and employment. The baseline score is determined based on their answers, ranging from zero to 45.

Our goal is to help workers learn about community resources, enhance their work potential, improve their education, and increase their knowledge of medical and legal resources. Follow-up by the Case Manager will assess the worker's progress in integrating and improving their self-sufficiency within the community. The chart below displays the monthly total worker visits processed through Case Management.

Registering for the labor program involves attending a mandatory El Sol orientation class. To renew, participants must complete required OSHA training, log Center Volunteer Hours, participate in the Workers Council, and engage in Community Service Events.

Month	Total ID's Issued	New Worker ID's*	Follow-Up ID's	% of clients who increase 3 points or more on Follow Ups	Other Case Management Visits (Crisis Funds, Incidents, Wraparound CM)	Total Visits
January	63	32	31	84%	324	387
February	51	11	40	83%	246	297
March	40	14	26	85%	227	267
April	34	9	25	84%	274	308
May	31	11	20	100%	283	314
June	43	14	29	86%	288	331
July	25	8	17	71%	273	298
August	53	18	35	83%	261	314
September	38	15	23	91%	268	306
October	28	4	24	88%	258	286
November	26	8	18	78%	745	771
December	26	9	17	94%	641	667
Total	458	153	305	85%	4,088	4,546

A. Strategic Plan Goals

1. Self-Sufficiency Matrix Score

- a) **GOAL: Each year 60% of El Sol Clients who follow up will achieve at least a 3-point increase in their Self-Sufficiency Matrix Score.**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
84%	90%	82%	86%	85%

2. Follow-up and Tracking of Clients

- b) **GOAL: Increase 6-month case management follow-ups by 10% from previous year level over the course of each year.**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
17%	-11%	-21%	-14%	-8%

3. Wrap Around Case Management

- c) **GOAL: Provide Wraparound Case Management Services to at least twenty clients per year.**

Wraparound Case Management is defined as: to closely accompany individuals as they work towards meeting their goals whether they are related to labor, health, legal, education, family or other areas of their life. Follow-up appointments will be more frequent as determined by each case. Collaborate with other partners in the process

Quarter I	Quarter II	Quarter III	Quarter IV	Total
7	24	11	5	47

B. Community Health and Safety

1. Program Description

Through our health and safety programs, clients are provided with educational workshops in health and nutrition topics, OSHA construction 10 certification, health screening and referrals, etc. Our Promotores program offers peer-to-peer community education on different topics throughout the year.

2. Strategic Plan Goals

1. Promotores de Salud (Health Promoters)

- a) **GOAL: Identify and train 5 new health promotores per year**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
8	1	3	0	12

- b) **GOAL: At least 20 individuals will be contacted per promotor each campaign**

Individuals contacted					
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Totals
Promotor 1	20	0	0	0	20
Promotor 2	10	0	0	0	10
Promotor 3	0	20	0	0	20
Promotor 4	20	0	10	10	40
Promotor 5	40	10	0	0	50
Promotor 6	20	0	40	0	60
Promotor 7	170	80	140	130	520
Promotor 8	30	0	10	10	50
Promotor 9	90	10	60	40	200
Promotor 10	0	0	10	20	30
Promotor 11	0	0	10	0	10
Promotor 12	0	0	10	0	10
TOTAL	400	120	290	210	1020

c) **GOAL: One promotor campaign will be held per quarter**

	Quarter I	Quarter II	Quarter III	Quarter IV	Total
	3	1	1	0	5
Campaign Name	<ul style="list-style-type: none"> • POA's • Addictions • Silent killers 	<ul style="list-style-type: none"> • Climate change and heat working under the sun 	<ul style="list-style-type: none"> • Mental health for children and youth. 	<ul style="list-style-type: none"> • continued (Mental Health for Children and youth) 	

2. Referral Appointment Follow-up

a) **GOAL: Annually, at least 70% of clients will successfully follow up with their health referral appointment.**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
99%	99%	82%	54%	83%

In the fourth quarter, 28 clients were referred for medical assistance.

3. OSHA/Safety Offerings and Health Related Screenings

a) **GOAL: At least 3 OSHA/Safety Offerings and Health Related Screenings/Services offerings per month. Offerings to include Safety at Home, Safety with Your Children, Food Prep at Home, nutrition workshops, code compliance, etc.**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
25	35	34	29	123

C. Community Care Volunteer Hours and Value

In the fourth quarter, volunteers provided 214.00 hours of service assisting in Our Community Care programs with a value of \$7,445.06.

Community Care Volunteer Hours (Case Management, Health and Safety)					
Area of Focus	Quarter I HRS	Quarter II HRS	Quarter III HRS	Quarter IV HRS	TOTAL HRS
Community Care	400.00	131.50	353.25	214.00	1098.75
Community Care Value of Hours (Case Management, Health and Safety)					
Area of Focus	Quarter I HRS Value	Quarter II HRS Value	Quarter III HRS Value	Quarter IV HRS Value	TOTAL HRS Value
Community Care	\$13,916.00	\$4,574.89	\$12,289.57	\$7,445.06	\$38,086.35

4. COMMUNITY LIEE

Community Life Program Objective: Create and promote opportunities that build bridges between clients/families and the community

A. Program Description

El Sol provides opportunities for people from all backgrounds and walks of life to interact, learn about each other and create connections. This is done primarily through volunteering, collaborating with partners in community events, doing community service projects in our area and more.

Community volunteers are local residents of Jupiter and area who volunteer their time to El Sol's different programs. Service Volunteers are those fulfilling their community service requirements ordered by the court. Center Volunteers are those provided directly to El Sol by our clients, for example, cleaning the kitchen. Community service volunteers are those provided by our clients to the Jupiter Community, for example, a beach cleanup. Interns are university-level students who provide service hours to El Sol as part of a for-credit internship program.

B. Strategic Plan Goals

1. Community Events

- a) **GOAL: Sustain and improve at least 4 community-building events a year, such as Martin Luther King Jr. Day, annual soccer tournament, El Sol Fest, Cooking Classes.**

Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
1	4	2	10	17
<ul style="list-style-type: none"> Bingo 	<ul style="list-style-type: none"> Bingo Leading with Light Donor Event Bingo Community Hair Care Drive 	<ul style="list-style-type: none"> Bingo Blowing Rocks Community Day 	<ul style="list-style-type: none"> Bingo 9 Spanish Classes offered to the community 	

2. Monthly Community Service Events for El Sol clients

- a) **GOAL: Offer 12 community service events a year for El Sol clients to give back to the community. ****This program is temporarily suspended******

Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
2	1	1	0	4
<ul style="list-style-type: none"> Blowing Rocks Loggerhead Beach Cleanup 	<ul style="list-style-type: none"> 1* Jupiter First Mulching 	<ul style="list-style-type: none"> Cutting trees at JES 	<ul style="list-style-type: none"> N/A 	

- b) **GOAL: At least 600 total hours of community service per year. ****This program is temporarily suspended******

	Quarter I	Quarter II	Quarter III	Quarter IV	Total
HRS	37.50	30.00	0.00	0.00	79.50
Value	\$1,304.63	\$1,043.70	\$0.00	\$0.00	2348.33

3. Annual Staff/Client/Volunteer Events

- a) **GOAL: Create at least 4 yearly staff/client/volunteer events to increase interaction between these different groups.**

Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
0	2	0	2	4
N/A	1. Volunteer Recognition Event 2. Spring Breakfast	N/A	1. Thanksgiving Breakfast 2. Holiday Breakfast	

4. Operate a strong volunteer program

- a) **GOAL: Increase total number of volunteer hours to at least 6,000 a year**

Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
2404.70	2352.15	3018.65	3006.27	10781.77

5. Volunteer Satisfaction

- a) **GOAL: At least 80% of volunteers report being satisfied, in an annual survey, with programs offered.**

2025
94%

6. Volunteer Retention.

- a) **GOAL: 70% retention of community volunteers year to year.**

2025
39%

C. Community Life Volunteer Program

- **Community Life Volunteer Hours and Value of Hours**

In the fourth quarter of 2025, El Sol volunteers contributed a total of 3,006.27 hours, valued at \$104,509.27. The following chart details hours provided by professionals, community volunteers, interns, and community service workers.

Volunteers log their hours in a logbook at El Sol or report their hours by email. El Sol then records and tracks all hours via Salesforce.

Community Life Volunteer Hours					
	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
PRO: Hair Professional	0.00	2.00	0.00	0.00	2.00
Pro: Spanish Teacher	0.00	0.00	0.00	35.00	35.00
PRO: IT Support	97.30	38.40	0.00	0.00	135.70
PRO: Lawyer	22.50	2.00	0.00	0.00	24.50
PRO: Paralegal	11.50	0.00	0.00	0.00	11.50
PRO: Dietitian	206.00	93.25	104.50	100.75	504.50
PRO: Contractor	0.00	25.00	0.00	2.50	27.50
PRO: Teacher	31.50	24.50	54.25	47.55	157.80
Community Service HRS (Court Ordered and Clients/Workers)	491.10	483.00	582.75	616.25	2,173.10
Community Volunteer Hours	1,544.80	1,377.00	1,966.65	1,856.22	6,744.67
Intern Hours	0.00	307.00	310.50	348.00	965.50
Volunteer Hours given to El Sol	2,404.70	2,352.15	3,018.65	3,006.27	10,781.77

Value of Community Life Volunteer Hours					
	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
PRO: Hair Professional	\$0.00	\$40.00	\$0.00	\$0.00	\$40.00
PRO: Spanish Teacher	\$0.00	\$0.00	\$0.00	\$1,183.70	\$1,183.70
PRO: IT Support	\$3,678.91	\$1,451.90	\$0.00	\$0.00	\$5,130.82
PRO: Lawyer	\$9,000.00	\$800.00	\$0.00	\$0.00	\$9,800.00
PRO: Paralegal	\$1,552.50	\$0.00	\$0.00	\$0.00	\$1,552.50
PRO: Dietitian	\$7,059.62	\$3,195.68	\$3,581.22	\$3,452.70	\$17,289.22
PRO: Contractor	\$0.00	\$1,405.75	\$0.00	\$140.58	\$1,546.33
PRO: Teacher	\$1,065.33	\$828.59	\$1,834.74	\$1,608.14	\$5,336.80
Community Service HRS (Court Ordered and Clients/Workers)	\$17,085.37	\$16,803.57	\$20,273.87	\$21,439.34	\$75,602.15
Community Volunteer Hours	\$53,743.59	\$47,905.83	\$68,419.75	\$64,577.89	\$234,647.07
Intern Hours	\$0.00	\$10,680.53	\$10,802.30	\$12,106.92	\$33,589.75
Volunteer Hours given to El Sol	\$93,185.32	\$83,111.85	\$104,911.87	\$104,509.27	\$385,718.32

5. YOUTH DEVELOPMENT

Youth Development Program Objective: Plan and implement youth development services to support the healthy development of children and youth; strengthen parenting skills; and keep children in school.

A. Program Description

In response to parent requests and in collaboration with local schools, El Sol has developed a series of activities designed to strengthen children's academic skills, parenting skills, and emotional development.

“School for Parents” is offered at two local elementary schools, while individualized or small group tutoring focused on reading and arithmetic skills is provided four times a week at El Sol for elementary children. Middle school and high school students, particularly those learning English, also receive support.

Below is an overview of the activities we currently provide for clients with children.

Youth Development		
Children's Summer Camp	June-July Mon-Fri 9AM - 4PM	7-week children's summer camp for low-income families of the community
Children's Summer Book Club	June-July Tuesday & Thursday	7-week book club held after summer camp to engage children in reading over the summer through discussion
Summer Tutoring	June -July Mon-Fri 9AM-12PM	4-weeks for students' grade level K-8 th Serving 10-12 students
JMS Unduplicated and Powerful Teen Club	Tuesdays 4PM-5:15PM	Activities to improve reading, comprehension, and writing skills as well as serve as a support group for teens. Held at Jupiter Middle School.
Enrichment Activities	Mondays - Thursdays 7PM – 9PM	Crafts/reading/ and other enrichment activities for children of parents attending ESOL classes
Los Caballeros de El Sol	Thursday's 5:00PM – 6:30PM	Club available during the school year for elementary and middle school-aged boys
High School ESOL Homework Club	Tuesday -Thursday 3PM – 4PM	English Conversation and Homework Assistance Club with High School ESOL Students
School for Parents	Tuesday -Thursday 2 Locations	16-week courses: Identify parents' learning needs through lessons, workshops, and evaluate parents' progress through pre- & post-tests.

B. Strategic Plan Goals

1. Academic Learning Experiences

- a) **GOAL: Provide academic learning experiences to at least 90 children**

Quarter I	Quarter II	Quarter III	Quarter IV	Total Unduplicated Count
52	57	52	54	118

2. Direct Family Services: School for Parents (SFP) and Workshops

- a) **GOAL: A total of 10 parents will register in each SFP 1 and SFP 2**

Spring Semester		Fall Semester		Grand Total
SFP 1	SFP 2	SFP 1	SFP 2	
N/A	38	21	N/A	59

- b) **GOAL: 6 Parents will receive a certificate of completion in either SFP 1 or SFP 2**

Spring Semester	Fall Semester	Total
16	10	26

- c) **GOAL: Provide at least 6 parenting workshops a year either at El Sol or a local school with a goal of at least 80% of parents reporting they learned something new on a pre/posttest.**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
N/A	N/A	55%	96%	75%
Number of Workshops				
1	1	2	2	6

3. Family Referral Services

- a) **GOAL: Provide and facilitate access to outside organizations for at least 30 unduplicated children a year (VPK, JTAA, Library etc.)**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
8	8	17	23	56

4. Community Resources

- a) **GOAL: Provide access to at least 5 unduplicated community resources each year (Back to School Bash, Santa in the Park, PTO Meetings, etc.)**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
2	4	1	7	14

C. Youth Development Value of Volunteer Hours

In the Fourth quarter, volunteers contributed 358.55 hours to the Youth Development Program, valued at \$12,427.83.

Youth Development Program Volunteer Hours					
Area of Focus	Quarter I HRS	Quarter II HRS	Quarter III HRS	Quarter IV HRS	TOTAL HRS
Youth Development	218.85	233.35	411.50	358.55	1222.25

Youth Development Program Value of Volunteer Hours					
Area of Focus	Quarter 1 HRS Value	Quarter II HRS Value	Quarter III HRS Value	Quarter IV HRS Value	TOTAL HOURS Value
Youth Development	\$7,583.24	\$8,094.48	\$14,263.46	\$12,427.83	\$42,369.01

6. FOOD AND NUTRITION

Food and Nutrition Program Objective: Increase the supply of food and nutrition to address hunger and encourage healthier eating.

A. Program Description

El Sol provides coffee and pastries, nutritious hot meals, and a to-go lunch Monday through Saturday for workers enrolled in our Labor Program. Some nutrition workshops and healthy cooking classes are offered through other El Sol programs but are accounted for under Food and Nutrition.

Our Sunshine Organic Community Garden includes 30 individual plots, 2 small children's plots, a variety of fruit trees, an herb garden, and composting bins. Ten percent of the produce grown is donated to the El Sol kitchen for use in our hot meals, and we host monthly gardening workshops for the community.

El Sol partners with Cros Ministries to offer a food pantry twice a week to the community. El Sol has a representative from the Palm Beach County Food Bank who visits El Sol every Thursday and Friday between 9am and 4pm to provide assistance with SNAP applications and Medicaid inquiries.

B. Strategic Plan Goals

I. Kitchen

1. Meals Served

- a) **GOAL: Each year at least 10,000 hot meals will be served**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
3,727	3,538	3,706	3,464	14,435

2. To Go Bag Lunches

- a) **GOAL: Each year at least 7200 to-go lunches will be served**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
2,324	2,486	2,914	2,466	10,190

3. Nutrition Workshops

- a) **Goal: Twelve Nutrition workshops to be held each year (6 workshops are coordinated through Community Care – Health)**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
2	9	3	2	16

II. Community Garden

- a) **GOAL: Each year the community garden will yield at least 1500 lbs. of produce to community members. 10% of the produce harvested will go to the El Sol kitchen to be used in the meals served each morning.**

Quarter I	Quarter II	Quarter III	Quarter IV	Total
840	739	316	592	2487

- b) **GOAL: Each year 160 individuals will benefit directly from produce cultivated in their family garden plot.**

First Half of Season	Second Half of Season	Total
138	113	251

STRATEGIC PLAN GOAL 10% of produce will go to the El Sol kitchen every year.(lbs.)				
Quarter I	Quarter II	Quarter III	Quarter IV	Total
84	74	32	59	249

- *During the fourth quarter, 55 attendees participated in the following three garden workshops.*

	Quarter I	Quarter II	Quarter III	Quarter IV	Total
# of Workshops	3	3	3	3	12
Total Attendance	56	61	99	55	271

C. Food and Nutrition Value of Volunteer Hours

1. Food and Nutrition Program

In the fourth quarter, volunteers provided 782.35 hours of service assisting in our Food and Nutrition Program, with a value of \$27,165.57.

Food and Nutrition Program Volunteer Hours (Kitchen & Community Garden)					
Area of Focus	Quarter I HRS	Quarter II HRS	Quarter III HRS	Quarter IV HRS	TOTAL HRS
Food and Nutrition	725.40	618.50	919.50	782.35	2263.40

Food And Nutrition Value of Volunteer Hours (Kitchen & Community Garden)					
Area of Focus	Quarter 1 HRS Value	Quarter II HRS Value	Quarter III HRS Value	Quarter IV HRS Value	TOTAL HOURS Value
Food and Nutrition	\$25,129.55	\$21,469.13	\$31,935.07	\$27,165.57	\$78,533.74

D. Food and Nutrition Services Provided by Partners

a) Palm Beach County Food Bank – Benefits Outreach Program

This quarter, the PBC Benefits Specialist provided 102 hours of service to El Sol clients, totaling \$3,549 in value. A total of 78 benefit applications were completed.

PBC Food Bank Representative Hours				
Quarter I	Quarter II	Quarter III	Quarter IV	Total
132	138	114	102	486

Value of PBC Food Bank				
Quarter I	Quarter II	Quarter III	Quarter IV	Total
\$4,592	\$4,801	\$3,966	\$3,549	\$16,908

PBC Food Bank - Applications completed				
Quarter I	Quarter II	Quarter III	Quarter IV	Total
172	139	116	78	505

b) Cros Ministries

Cros Ministries provided groceries to 1,367 people during the fourth quarter.

	Q1	Q2	Q3	Q4	TOTAL
People Served	1,298	1,124	1,351	1367	5140
Total Value	\$26,824	\$24,347	\$27,816	\$47,349	\$126,338

E. Total Value of Volunteers, Food Donations and Services

Value Food and Nutrition					
	Quarter I	Quarter II	Quarter III	Quarter IV	Total
Hot Meals (@ \$4.59/meal)	\$17,107	\$16,239	\$30,386	\$27,219	\$90,951
Food Pantry, food	\$26,824	\$24,348	\$27,816	\$47,350	\$126,338
PBC Food Bank - SNAP Program	\$4,592	\$4,801	\$3,966	\$3,549	\$16,908
Kitchen and Garden Volunteers	\$25,130	\$21,469	\$31,935	\$27,166	\$105,699
Total	\$73,653	\$66,857	\$94,103	\$105,283	\$339,896

II. SERVICES PROVIDED BY PARTNER AGENCIES AT EL SOL

1. Legal Aid of Palm Beach County

El Sol has contracted with Legal Aid to provide legal services to the community. A lawyer and a paralegal visit El Sol once a week to provide counsel and provide legal services as appropriate.

- o *Presentations held multiple times a year, legal counseling available once a week throughout the year*

	Q1	Q2	Q3	Q4	TOTAL
Cases	48	74	66	65	253
Clients Served	47	69	65	59	240

2. Jupiter Police Department (JPD)

Officer's provide presentations at El Sol addressing issues pertinent to the community and shares important safety and resource information with participants.

- o *Presentations and events are scheduled multiple times throughout the year.*

3. Promise Fund

Promise Fund provides presentations on HPV prevention and mental health, and conducts mammography screenings for early detection of breast cancer at El Sol.

- o *Presentations and screenings held periodically throughout the year*

4. Occupational Safety and Health Administration (OSHA)

OSHA provides workplace safety presentations at El Sol, helping day laborers understand occupational hazards, rights, and prevention strategies.

- o *Presentations held periodically throughout the year*

5. Healthy Mothers / Healthy Babies

Healthy Mothers/Healthy Babies operates a monthly mobile pantry at El Sol that provides diapers, formula, baby wipes, and other essential supplies to local mothers.

- o *Offered once a month, 10–15 families served monthly*

6. CROS Ministries

CROS Ministries operates the on-site food pantry at El Sol, providing nutritious food and pantry items to low-income families in the community.

- o *Pantry available twice a week, Tuesdays and Fridays*

	Q1	Q2	Q3	Q4	TOTAL
Total People Served	1,298	1,124	1351	1367	5140
Total Value	\$26,824	\$24,348	\$27,816	\$47,350	\$126,338

7. Jupiter Medical Center (JMC)

Jupiter Medical Center provides diabetes education presentations at El Sol, led by Nurse Siobhan Gross, focusing on prevention, healthy eating, and glucose monitoring.

- o *Six presentations held annually*

8. Palm Beach County Health Department (PBHD)

The Palm Beach County Health Department offers immunizations at El Sol for community members, day laborers, and their families in our labor hall.

- o *Screenings held 2–3 times per year*

9. HealthyME

HealthyMe partners with El Sol to offer mental health presentations, resources, and counseling referrals to community members, including our day laborers and their families.

- *Presentations held periodically throughout the year*

10. Monarch Health

Monarch Health provides blood tests, health screenings, and wellness checks at El Sol to identify chronic health conditions early.

- *Presentations held periodically throughout the year*

11. Compass

Compass provides free and confidential HIV screenings and prevention education at El Sol.

- *Screenings and presentations held multiple times per year*

12. Lila Counseling

Lila Counseling provides mental health presentations at El Sol, focusing on stress management and coping strategies.

- *Presentations held periodically throughout the year*

13. Drowning Prevention Coalition of Palm Beach County

The Drowning Prevention Coalition provides drowning prevention presentations at El Sol and offers vouchers for swim lessons.

- *Presentations held periodically throughout the year*

14. Palm Beach County School District (PBCSD)

Palm Beach County School District's Adult Education Program at Jupiter High School partners with El Sol to provide classrooms, computers, and software for our students in our Plazas Comunitarias and GED prep.

- *Ongoing, throughout the year*

15. Jupiter Tequesta Athletic Association (JTAA)

JTAA Soccer provides vouchers to El Sol's low-income students and allows them to participate in the community youth recreational soccer program.

- *Voucher offered one time per year*

16. Jupiter Middle School

Jupiter Middle School provides a safe space for El Sol's Teen Group focused on empowerment, leadership, and creativity.

- *Offered once a week during the school year*

17. Jupiter Elementary School & Jerry Thomas Elementary School

Local Elementary Schools provide classroom space for El Sol's School for Parents program.

- *Offered once a week during the school year*

18. Jupiter Lighthouse ArtCenter

Jupiter Lighthouse ArtCenter provides art kits for El Sol's after-school tutoring students led by their art instructor.

- *Offered once a week during the school year*

19. Grace Notes

Grace Notes offers weekly music lessons to El Sol's after-school tutoring students led by their music teacher.

- *Offered once a week during the school year during out after school tutoring program*

20. Bush Wildlife Sanctuary

Bush Wildlife Sanctuary provides story time presentations during El Sol's summer camp and after-school tutoring program, which focuses on nature education and wildlife awareness.

- *Offered weekly during summer camp and the school year.*

21. Collective Dreams / Resource Depot

Collective Dreams and Resource Depot hosted a workshop at El Sol, teaching parents how to use recycled materials for their children's school projects.

- *Presentations held periodically throughout the year*

22. Dolly Parton's Imagination Library

Dolly Parton's Imagination Library offers free, age-appropriate books every month to young children from El Sol, helping to foster a love of reading. They also host a story time circle to engage children and encourage early literacy skills.

- *Presentations held periodically throughout the year*

23. Jacob Shoes

Jacob Shoes provides shoes to children and adults from El Sol who are in need.

- *Shoe giveaways are held multiple times per year*

24. Jack the Bike Man

Jack the Bike Man provides new and used bicycles to El Sol's community members. Additionally, they host workshops at El Sol that teach day laborers and community members how to repair their bicycles.

- *Bike repair/maintenance workshops and bike giveaways are held multiple times throughout the year*

25. Loggerhead Marine Life Center

11 school-aged students from the El Sol community of clients were offered 2-week scholarships to summer camp.

- *Scholarship offered once a year*

26. Palm Beach County Hispanic Bar Association

The Palm Beach County Hispanic Bar Association provides presentations and appointments at El Sol to educate clients on their rights, resources, and the importance of having a Power of Attorney (POA).

- *Presentations and Events are held periodically throughout the year*

27. Palm Beach County Library System

The Palm Beach County Library System provides El Sol space at the Jupiter Library Branch to conduct Spanish classes.

- *Classes are held once a week at the Jupiter Library throughout the year.*

28. Palm Beach County Victim Services

The Palm Beach Victim Services provides workshops to educate clients on sex-related crimes and available resources.

- *Presentations and trainings Ongoing, throughout the year*

29. The Early Learning Coalition of Palm Beach County

The Early Learning Coalition of Palm Beach County provides child-care resources for children and families.

- *Ongoing, throughout the year*

30. Diabetes coalition

The Diabetes Coalition offers metabolic tests and spreads awareness of diabetes to our clients.

- *Ongoing, throughout the year*

31. Bank of America

Bank of America provides financial workshops to our clients to ensure basic financial and banking skills.

- *Ongoing, throughout the year*

32. Palm Beach State College

Palm Beach State College offers a career guidance program that aims to inform, train, and support young people between the ages of 18 and 25 in their job search and/or professional development

- *Presentations held once each year*

33. Octavia Health

Octavia Health provides health presentations and resources.

- *Presentations held once each year*

34. Luna Tax Services

Luna Tax Services provides presentations on taxes and ITINs to our clients.

- *Presentations and trainings Ongoing, throughout the year*

35. Merciful Heavens

Merciful Heavens provide thanksgiving meals for workers and their families.

- *Event held once each year for Thanksgiving*

36. Garden Masonic Lodge

Garden Masonic Lodge is a Palm Beach County fraternal organization that volunteered to wrap presents at El Sol.

- *Gift wrapping partner for our holiday Event held once each year*

37. Jackeline Quintanilla

Jackeline Quintanilla is a registered nurse who performs blood pressure tests for our clients.

- *Offered once per month, throughout the year*

38. Yvonne Santiago

Yvonne Santiago is a licensed mental health provider who provides mental health support to workers.

- *Presentations and services offered multiple times throughout the year*