



EL SOL, JUPITER'S NEIGHBORHOOD RESOURCE CENTER FOURTH QUARTERLY REPORT 2022

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I. LETTER TO THE TOWN

December 31, 2022

Dear Town of Jupiter Council Members,

As part of its lease with the Town, El Sol is pleased to submit its fourth quarter report for 2022.

Sweet 16! El Sol, JNRC celebrated 16 years of providing services to the El Sol community this year. This can only happen with the partnership of so many. We want to take this opportunity to thank our donors for their support over these years. Although this space won't allow us to list everyone we would like to mention our largest donors: The Town of Jupiter, Town of Palm Beach United Way, United Way of Palm Beach County, Florida Literacy Coalition, Palm Beach County Community Services Financially Assisted Agencies, BeWell Palm Beach County, IME Becas, local gated communities (Admirals Cove Foundation, Ballen Isles Charities Foundation, Frenchman's Creek Charities Foundation, Ibis Charities Foundation, Jonathan's Landing Cares, Lost Tree Village Charitable Foundation, The Loxahatchee Club Educational Foundation, The Mirasol Foundation), private foundations (Batchelor Foundation, Cathleen McFarlane Foundation, CTW Foundation, Henry Nias Foundation, Jim Moran Foundation, Leslie L. Alexander Foundation, Mary Alice Fortin Foundation, Quantum Foundation, Scaife Family Foundation, Walter and Adi Blum Foundation, Weingig Foundation, William and Helen Charitable Foundation, William R Kenan Charitable Foundation) corporate support (Florida Blue, FPL, Publix, Sprouts, Synovus, TD Bank, Whole foods) and hundreds of individual donors.

In 2022 El Sol served 3670 unique individuals throughout our different programs. These individuals came into El Sol as workers, employers, students, youth, or the general community. Of these, 378 were volunteers who support all of our different areas. In these 16 years, El Sol has grown to be a true resource center for our community offering much-needed services to the most vulnerable of our neighbors. Additionally, the community is served through our partnerships with Legal Aid of Palm Beach County, Healthy Mothers Healthy Babies, Palm Beach County Food Bank Benefits Specialist, CROS Ministries, JPD, and others.

The impact of our programs and services is detailed here. According to the Independent Sector website, the estimated national value of volunteer time for 2022 is \$29.95 per hour. This is the amount we assign to calculate the value of volunteer hours in our programs. Professional Volunteer hours such as Legal or IT are valued at higher rates.

We are always very appreciative for the Town's support of El Sol and for allowing us to continue providing services to our community. I hope you enjoy reading about the work we are doing. Please let me know if you need any further information.

Respectfully submitted,



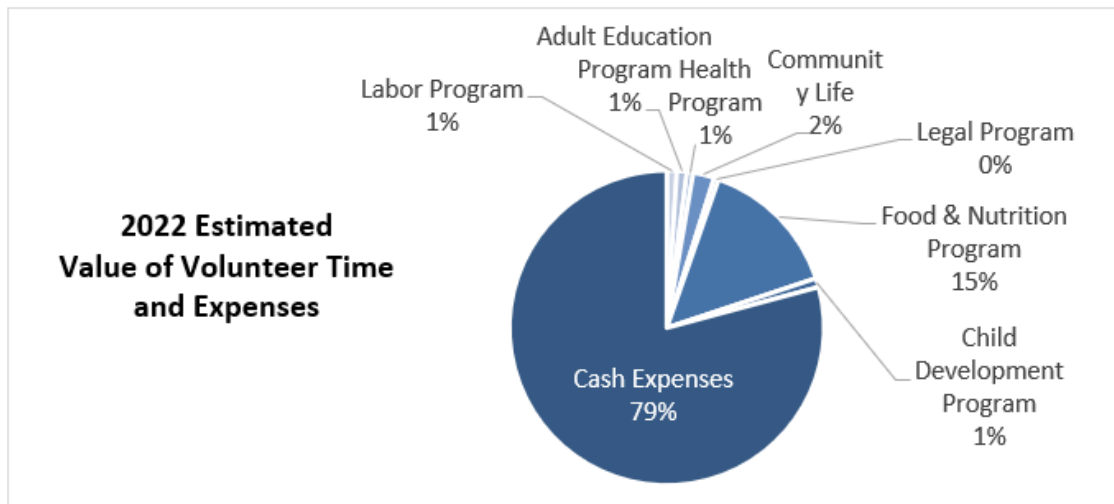
Suzanne Whitbeck
Executive Director

II. VALUE OF SERVICES

In the Fourth Quarter of 2022, El Sol contributed services to the Town of Jupiter including Volunteer Time, Donations, and Cash Expenses with an estimated in-kind value of \$426,129 with a monthly average of \$142,243.

In 2022, El Sol contributed services to the Town of Jupiter including Volunteer Time, Donations, and Cash Expenses with an estimated in-kind value of \$1,511,867 with an average monthly average of \$125,188.**

Program Value	Quarter I	Quarter II	Quarter III	Quarter IV	Quarter Totals
Labor Program	\$3,438	\$4,478	\$6,239	\$1,483	\$15,637
Adult Education Program	\$6,388	\$5,056	\$1,387	\$2,770	\$15,601
Health Program	\$599	\$2,546	\$4,043	\$2,456	\$9,644
Community Life	\$12,904	\$9,210	\$3,640	\$7,275	\$33,028
Legal Program	\$6,300	\$0	\$300	\$600	\$7,200
Food & Nutrition Program	\$55,809	\$55,034	\$57,866	\$51,029	\$219,738
Youth Development Program	\$1,761	\$1,617	\$4,187	\$6,439	\$14,005
*Cash Expenses	\$209,981	\$296,730	\$335,627	\$354,677	\$1,197,015
Total	\$297,180	\$374,669	\$413,288	\$426,729	\$1,511,867



**Cash Expenses are expenditures made by El Sol for supplies, services, and salaries for programs and support services made during the daily course of executing our mission throughout the Town of Jupiter.*

*Cash Expenses are expenditures made by El Sol for supplies, services, and salaries for programs and support services made during the daily course of executing our mission throughout the Town of Jupiter. Cash Expenses do not include In-Kind or Depreciation Expense entries.

** Rounding is done throughout the report and any mathematical discrepancies may be attributed to that.

III. PROGRAM DESCRIPTIONS

1. LABOR PROGRAM

a. Worker and Employer Statistics

STRATEGIC PLAN GOAL: Increase placement rate to 65% in 2022.

Quarter IV Progress: Daily Placement Rate was at 58%.

Actual 2022: Daily Placement Rate was 67% in 2022

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	TOTAL
STRATEGIC PLAN GOAL Daily Placement Rate	65%	65%	65%	65%	65%
Actual	64%	79%	67%	58%	67%

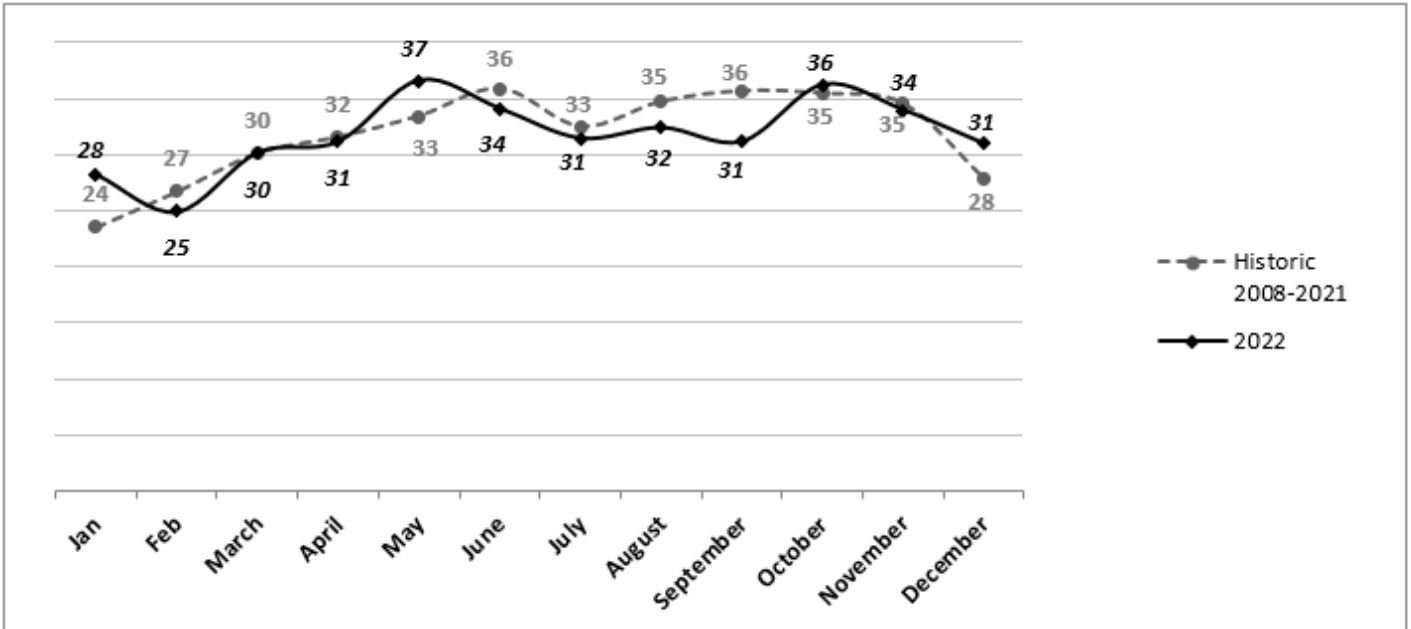
2022 Worker Statistics									Employer Statistics	
Month	General Attendance	Average General Attendance per day	Job Worker Attendance	Average Job Worker Attendance per day	Workers Hired	Average Workers Hired per day	Daily Placement Rate %	New Workers Registered	New Employers	Employer Attendance
January	1,622	56	1,282	44	819	28	64	28	49	482
February	1,473	53	1,190	43	698	25	59	20	40	450
March	1,746	56	1,388	45	936	30	67	35	51	589
April	1,650	55	1,233	41	935	31	76	12	52	577
May	1,659	59	1,221	44	1,025	37	84	13	57	586
June	1,627	56	1,263	44	989	34	78	23	59	627
July	1,883	63	1,401	47	944	31	67	26	54	568
August	1,855	64	1,417	49	940	32	66	14	48	546
September	1,669	62	1,253	46	842	31	67	19	51	513
October	1,830	59	1,450	47	1,123	36	77	24	52	689
November	1,807	67	2,009	74	917	34	46	15	44	562
December	2,182	75	1,720	59	898	31	52	22	59	556
Total	21,003	60	16,827	49	11,066	32	67	251	616	6,745

In the Fourth Quarter of 2022, a total of 2,938 jobs were filled. El Sol registered 61 new workers and 155 new Employers. For the quarter, an average of 67 workers registered at El Sol each morning. Of these, an average 60 members registered specifically for work for that day (Job Worker). Of the workers ready for work, an average 34 workers were hired each day.

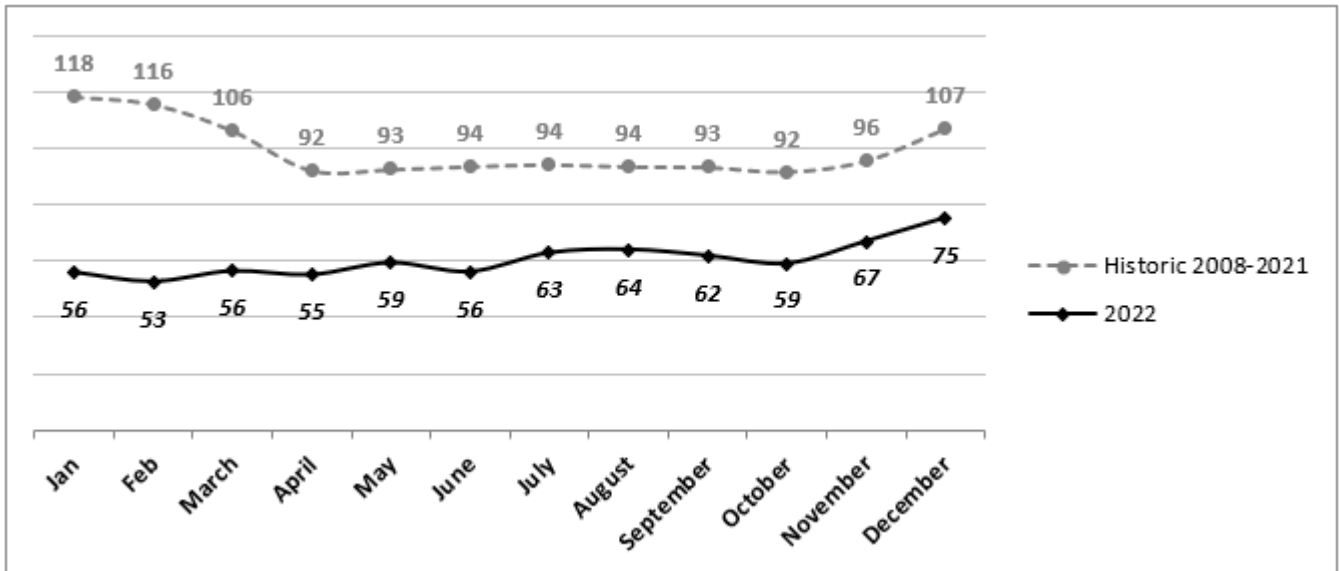
Volunteers provided 49.5 hours of service to El Sol in our Labor Program.

	Value of the Labor Program				
	Quarter I	Quarter II	Quarter III	Quarter IV	Total
Labor and Case Management Volunteer Hours	\$3,438	\$4,478	\$6,239	\$1,483	\$15,637

AVERAGE NUMBER OF WORKERS HIRED DAILY



AVERAGE GENERAL ATTENDANCE PER DAY



b. Case Management

STRATEGIC PLAN GOAL: 60% increase in 3 points in Self-Sufficiency Score in 2022.

Quarter VI Progress: 88% increase in 3 points in Self-Sufficiency Score.

Actual 2022: 87% increase in 3 points in Self-Sufficiency Score.

	Quarter I	Quarter II	Quarter III	Quarter IV	AVG
STRATEGIC PLAN GOAL					
Self-Sufficiency Score 3 point increase	60%	60%	60%	60%	60%
Actual	86%	89%	85%	88%	87%

To calculate a self-sufficiency score, the Case Manager interviews the workers on nine different categories from food assistance to education and employment. From their answers, the Case Manager calculates a baseline for the status of the workers’ self-sufficiency. The lowest score is zero and the highest score is 45. Our goal is for workers to learn more about the resources available in the community, improve their work potential, improve their education, and improve their knowledge of the medical and legal resources available.

A follow-up by the Case Manager after six months will provide insight into how the worker is integrating and improving his or her self-sufficiency within our community. In the chart below we have shown the number of Total Worker Visits Processed through Case Management every month.

CASE MANAGEMENT 2022						
Month	Total ID's Issued	New Worker ID's*	Follow-Up ID's	% Increase of 3 points or more on Follow Ups	Other Case Management Visits (Crisis Funds, Incidents, Intensive CM)	Total Visits
January	69	30	39	80%	156	225
February	56	21	35	94%	148	204
March	78	37	41	85%	132	210
April	57	14	43	86%	112	169
May	39	17	22	96%	103	142
June	46	26	20	85%	135	181
July	40	26	14	93%	142	182
August	37	14	23	74%	195	232
September	37	20	17	88%	129	166
October	55	27	28	93%	184	239
November	34	15	19	95%	135	169
December	32	23	9	78%	89	121
Total	580	270	310	87%	1,660	2,240

*Includes Returning Workers who have been out of sight for at least 5 years

Registration requires a mandatory El Sol 101 class. Renewal requires mandatory OSHA, Center Hours and participation in Community Service Events.

In the Fourth Quarter of 2022, 121 total IDs were processed. Of those, 65 were new and 56 were follow-ups. Other Case Management visits, including Crisis Funds, Incidents, and intensive Case Management totaled 408 for the quarter. Case Management processed a total of 529 visits this Quarter.

We did not have any volunteers in our Case Management Department in the Fourth Quarter 2022.

2. ADULT EDUCATION PROGRAM

a. English as a Second Language (ESL) Program

STRATEGIC PLAN GOAL: 26 total graduates of ESL Classes in all of 2022.

Quarter IV Progress: On December 2022, 15 Students graduated from ESL Classes.

Actual 2022: In 2022 29 students graduated from a ESL level.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Graduates of ESL Classes	(No Graduation)	11	(No Graduation)	15	26
Actual	N/A	14	N/A	15	29

El Sol offered four levels of ESL classes in the evenings, three days a week during the semester: Level 1A, Level 1B, Level 2 and Level 3.

In the Fourth Quarter, on average 8 students attended each ESL class.

ESL Level 1A					
Month	# Classes	# Students Enrolled	Attendance	Average Attendance	Graduated
January	5	26	100	20	No graduation
February	14	26	264	19	No graduation
March	14	26	131	9	No graduation
April	12	26	100	8	No graduation
May	6	26	50	8	6
June	No Classes	No Classes	No Classes	No Classes	No graduation
July	No Classes	No Classes	No Classes	No Classes	No graduation
August	11	21	153	14	No graduation
September	10	21	106	11	No graduation
October	12	21	92	8	No graduation
November	10	21	62	6	No graduation
December	No Classes	No Classes	No Classes	No Classes	7
Total	94	47	1058	13	13

ESL Level 1B					
Month	# Classes	# Students Enrolled	Attendance	Average Attendance	Graduated
January	4	19	70	18	No graduation
February	12	19	140	12	No graduation
March	13	19	101	8	No graduation
April	12	19	79	7	No graduation
May	6	19	34	6	2
June	No Classes	No Classes	No Classes	No Classes	No graduation
July	No Classes	No Classes	No Classes	No Classes	No graduation
August	11	14	123	11	No graduation
September	9	14	81	9	No graduation
October	12	14	108	9	No graduation
November	10	14	78	8	No graduation
December	No Classes	No Classes	No Classes	No Classes	3
Total	89	33	628	10	5

ESL Level 2					
Month	# Classes	# Students Enrolled	Attendance	Average Attendance	Graduated
January	4	13	48	12	No graduation
February	12	13	120	10	No graduation
March	13	13	120	9	No graduation
April	12	13	81	7	No graduation
May	16	13	45	8	3
June	No Classes	No Classes	No Classes	No Classes	No graduation
July	No Classes	No Classes	No Classes	No Classes	No graduation
August	11	15	106	10	No graduation
September	10	15	87	9	No graduation
October	12	15	85	7	No graduation
November	10	15	73	7	No graduation
December	No Classes	No Classes	No Classes	No Classes	2
Total	100	28	607	9	5

ESL Level 3					
Month	# Classes	# Students Enrolled	Attendance	Average Attendance	Graduated
January	4	9	22	6	No graduation
February	12	9	76	6	No graduation
March	12	9	81	7	No graduation
April	12	9	71	6	No graduation
May	6	9	41	7	3
June	No Classes	No Classes	No Classes	No Classes	No graduation
July	No Classes	No Classes	No Classes	No Classes	No graduation
August	11	18	149	14	No graduation
September	10	18	114	11	No graduation
October	12	18	98	8	No graduation
November	10	18	71	7	No graduation
December	No Classes	No Classes	No Classes	No Classes	3
Total	89	27	723	8	6

	Value of ESOL Program				
	Quarter I	Quarter II	Quarter III	Quarter IV	Total
Nighttime Volunteer Hours	\$3,423	\$1,611	\$584	\$913	\$6,532
Daytime Volunteer Hours	\$60	\$120	\$279	\$0	\$458
Professional Volunteer Hours	\$0	\$0	\$0	\$0	\$0
Total	\$3,483	\$1,731	\$863	\$913	\$6,990

Volunteers provided 30.5 hours of service to El Sol in our ESL classes in the Fourth Quarter.

b. Spanish Literacy – Plazas Comunitarias

	Value of Plazas Comunitarias Program				
	Quarter I	Quarter II	Quarter III	Quarter IV	Total
Volunteer Hours	\$0	\$0	\$0	\$0	\$0

In the Fourth Quarter, a total of 15 different students attended to our Plazas Comunitarias classes with an average of 3 students attending each Plazas Comunitarias class. Through Plazas Comunitarias we offer our adult students the opportunity to complete basic, intermediate and secondary schooling in Spanish.

We did not have any volunteers in our Plazas Comunitarias classes for the Fourth Quarter 2022.

STRATEGIC PLAN GOAL: 7 Plazas Module Graduates in 2022.

Quarter IV Progress: In the last quarter of 2022, we had 19 Plazas Module Graduates.

Actual 2022: In 2022, we had 19 Plazas Module Graduates.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL					
7 graduates from Primary or Secondary school modules	0	2	2	3	7
Actual	No Graduation	No Graduation	No Graduation	19	19

c. GED Program

	Value of GED				
	Quarter I	Quarter II	Quarter III	Quarter IV	Total
Volunteer Hours	\$2,905	\$3,324	\$524	\$1,857	\$8,611

In the Fourth Quarter, a total of 13 different students attended to our GED classes with an average of 4 students attending each class

Volunteers provided 62 hours of service to El Sol in our GED classes in the Fourth Quarter.

PLAZAS COMUNITARIAS/GED PROGRAM										
Month	Enrolled Plazas and GED	Average attendance per class GED	Average attendance per class Plazas	# Students who completed the Plazas module			# Students who completed the GED module			
				Begginer Level	Intermedia te Level	Advanced Level	Language	Math	Science	Social Studies
January	28	4	4	0	0	0	0	0	0	0
February	28	5	4	0	0	0	0	0	0	0
March	28	7	3	0	3	3	3	0	1	0
April	28	7	2	0	0	0	0	0	0	0
May	28	6	2	0	0	0	0	0	0	0
June	28	4	3	0	0	0	0	0	0	0
July	No classes	No classes	No classes	No classes	No classes	No classes	No classes	No classes	No classes	No classes
August	21	4	2	0	0	0	0	0	0	0
September	21	4	3	0	0	0	0	0	0	0
October	21	4	3	0	0	0	0	0	0	0
November	21	4	4	0	8	5	0	5	0	2
December	No classes	No classes	No classes	No classes	No classes	No classes	No classes	No classes	No classes	No classes
Total	49	5	3	0	11	8	3	5	1	2

d. Computer and Financial Classes

Computer Nighttime Class				
Month	# Classes	# Students Enrolled	Attendance Total	Average Attendance per Class
January	No classes	No classes	No classes	No classes
February	No classes	No classes	No classes	No classes
March	No classes	No classes	No classes	No classes
April	No classes	No classes	No classes	No classes
May	No classes	No classes	No classes	No classes
June	No classes	No classes	No classes	No classes
July	No classes	No classes	No classes	No classes
August	3	13	30	10
September	5	13	19	4
October	3	13	13	4
November	1	13	1	1
December	No classes	No classes	No classes	No classes
Total	12	13	63	5

Financial Class				
Month	# Classes	# Students Enrolled	Attendance	Average Attendance Per Class
January	No classes	No classes	No classes	No classes
February	No classes	No classes	No classes	No classes
March	No classes	No classes	No classes	No classes
April	No classes	No classes	No classes	No classes
May	No classes	No classes	No classes	No classes
June	No classes	No classes	No classes	No classes
July	No classes	No classes	No classes	No classes
August	3	17	46	15
September	3	17	31	10
October	4	17	31	8
November	3	17	13	4
December	No classes	No classes	No classes	No classes
Total	13	17	121	9

V. Worker Development Program

STRATEGIC PLAN GOAL: Total of 190 Complete or Graduate from Vocational Training courses and/or workshops in 2022.

Quarter IV Progress: 56 participants graduated or completed Vocational Training Workshops, 158 certificates of completion were issued.

Actual 2022: In 2022 a total of 298 students participated in the Worker Development Program and 584 certificates were issued.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Graduates	46	47	48	49	190
Actual	67	235	124	158	584

STRATEGIC PLAN GOAL: 30% of follow ups of those who Graduate/Complete Vocational Training courses/workshops will secure new income in 2022.

Quarter IV Progress: 46% of Follow ups reported new income from the course or workshop.

Actual 2022: in 2022 47% of Follow ups reported new income from the courses or workshops.

	Quarter I	Quarter II	Quarter III	Quarter IV	AVG
STRATEGIC PLAN GOAL New Income	30%	30%	30%	30%	30%
Actual	48%	52%	42%	46%	47%

2022 WDP Participants					
Workshops	Q1	Q2	Q3	Q4	Total
Bicycle Repair	31	54	27	24	136
Cleaning	29	7	10	13	59
Career Counseling	7	5	11	9	32
Light Drywall Repair	0	24	0	0	24
NCCER Bridge	0	0	13	0	13
NCCER Core	0	0	0	7	7
Painting	0	78	0	0	78
Sewing Basic	0	3	0	6	9
Sewing Advanced	0	3	0	7	10
KTP	0	6	0	7	13
Hurricane Shutters	0	55	13	19	87
Vynil Adhesive	0	0	21	0	21
Plumbing	0	0	29	0	29
Basic Electrical Principals	0	0	0	27	27
Tile installation	0	0	0	29	29
Basic Food Safety for the Home	0	0	0	10	10
TOTAL	67	235	124	158	584

158 participants Completed and/or Graduated Vocational training classes in the Fourth Quarter. Of those we followed up with, 46% reported new income because of taking the course.

	2022 Income Follow Ups			
	Q1	Q2	Q3	Q4
Follow Ups	21	23	26	26
# who reported new income from follow ups	10	12	11	12
% of follow ups who reported new income	48%	52%	42%	46%

Volunteers provided 12 hours of service to our Worker Development Program in the Fourth Quarter.

3. HEALTH PROGRAM

a. Promotores de Salud – Health promoters

STRATEGIC PLAN GOAL: 7 Total Promotores de Salud will be identified and trained in 2022.

Quarter IV Progress: 3 Total Promotores.

Actual 2022: In 2020 9 unique promotoras were identified and trained.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL 7 Promotores Trained	7	7	7	7	7
Actual	9	5	3	3	9

The Promotores de Salud reached a total of 82 members of the community in the last quarter of 2022 to discuss health issues of concern and educate the community. We focused on Men's Health this quarter.

	Subject	Number of Contacts	# promotores
Q1	Women's Health	20	1
Q2	Women's Health	85	5
Q3	Youth Mental health	115	3
	Men's Health	20	
Q4	Men's Health	82	3
Total		302	NA

Three Promotores volunteered 82 hours for the Fourth Quarter.

	Value of Health Program				
	Quarter I	Quarter II	Quarter III	Quarter IV	Total
Promotores Hours	\$599	\$2,546	\$4,043	\$ 2,456	\$9,644
Total	\$599	\$2,546	\$4,043	\$ 2,456	\$9,644

b. Referrals and Workshops

STRATEGIC PLAN GOAL: Attendance to health-related workshops and activities will total at least 2,000 each year.

Quarter IV Progress: In the Fourth Quarter of 2022 our Health Coordinator recorded 92 attendances of community members for 8 different workshops/Classes.

Note: The attendance to School for Parents classes is now reported under the Youth Development Program.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Workshop Attendance	500	500	500	500	2,000
Actual	219	159	210	92	680

Workshops and Events health program:

FIRST QUARTER		
Month	Workshop Topic	# of In Person Participants
Jan	Blood Pressure Screenings	26
Jan	Immunizations	28
Jan	Nicklaus Dental Bus	2
Jan	Siobhan Presentation health goals	30
Jan	OSHA 10 Class	7
Jan	Zumba	5
Jan	Foundcare HIV Screening	4
Feb	A1C Screenings	27
Feb	OSHA 10 Class	15
Feb	Zumba	26
Mar	Blood Pressure Screenings	19
Mar	Zumba	17
Mar	OSHA 10 Class	13
Mar	Foundcare HIV Screening	No screenings completed
Total		219

SECOND QUARTER		
Apr	OSHA 10 Class	3
Apr	Zumba	24
Apr	JMC Diabetes Program	7
Apr	Foundcare HIV Screening	No screenings completed
May	OSHA 10 Class	4
May	Parent Campaign	20
May	Foundcare HIV Screening	No screenings completed
May	Zumba	11
Jun	Blood pressure screenings	16
Jun	OSHA 10 Class	9
Jun	Information on DV, SA crime and what being a victim means and how to access services	20
Jun	PBC Victim Services Focus group	8
Jun	Advanced directives	23
Jun	Foundcare HIV Screening	No screenings completed
Jun	Zumba	14
Total		159

THIRD QUARTER		
Month	Workshop Topic	# of In Person Participants
July	Foundcare HIV Screening	3
July	OSHA 10 Class	2
July	Zumba	46
August	Foundcare HIV Screening	No screenings completed
August	Mental Health Presentation	11
August	OSHA 10 Class	8
August	OSHA Compliance Safety and Health Presentation	46
August	Zumba	54
August	Men's Health	8
September	Foundcare HIV Screening	3
September	OSHA 10 Class	12
September	Community Leadership Focus group	3
September	Zumba	14
Total		210

FOURTH QUARTER		
Month	Workshop Topic	# of In Person Participants
October	Immunizations	22
October	Mental Health	9
October	OSHA 10	12
October	Foundcare HIV Screening	2
October	Zumba	17
November	Mental Health	6
November	OSHA 10	6
November	Zumba	18
Total		92

STRATEGIC PLAN GOAL: A total of 70% of Clients will successfully follow up with their referral appointment.

Quarter IV Progress: 83% of clients successfully followed up.

Actual 2022: In 2022, 87% of clients successfully followed up with their health referrals.

	Quarter I	Quarter II	Quarter III	Quarter IV	AVERAGE
STRATEGIC PLAN GOAL % Appointment Follow up	70%	70%	70%	70%	70%
Actual	88%	91%	88%	83%	87%

In the Fourth Quarter of 2022, our Health Coordinator helped 58 separate cases navigate the health system. The chart below, summarizes the referrals performed. Out of those 58, 48 (83%) followed up with their referral.

Health Referral Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Dental	3	2	2	3	0	1	1	2	1	3	2	0	20
DV Counseling	1	1	0	0	0	2	2	0	2	1	0	0	9
Escucho-MyClinic	0	0	0	0	0	0	0	0	0	0	0	0	0
Foundcare	0	0	0	0	0	1	0	0	0	0	0	0	1
Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0
Homeless Referral	0	0	0	0	1	0	0	0	0	0	0	0	1
Mental Health	4	5	5	4	2	4	3	2	3	7	3	0	42
Oftalmologist	4	1	1	0	0	0	0	0	0	0	0	1	7
Primary Care - Health Care District (HCD)	13	14	14	13	8	11	9	11	4	13	3	1	114
SA	0	0	0	0	0	0	0	0	0	0	0	0	0
Skin	0	0	0	0	0	0	0	0	0	0	0	0	0
Vision	1	0	0	1	3	3	0	1	2	0	0	0	11
Women's Health	5	1	2	0	4	1	0	1	3	2	1	2	22
Other Specialist	5	5	8	2	0	6	3	5	10	3	0	0	47
Other Referral	18	17	13	34	30	46	29	12	25	7	7	2	240
TOTAL	54	46	45	57	48	75	47	34	50	36	16	6	514

Other referrals include: ER, Urgent Care, Internal referrals to other El Sol's departments, lab appointments, vaccine appointments, etc.

4. COMMUNITY LIFE

STRATEGIC PLAN GOAL: Create 3 new opportunities for clients/families to participate in community programs in 2022.

Quarter IV Progress: In the Fourth Quarter we created three opportunities for clients to participate in community programs.

- On October 2022, ESPN deportes visited El Sol and provided workers and their families with the Panini FIFA World Cup sticker book along with the opportunity to take pictures with the replica World Cup Trophy
- On November 2022, El Sol's first rehearsal conversation was held. It was an opportunity for our ESL hardworking students to interact with our local volunteers and practice conversation skills.
- On December 2022, ESL level 4 students went to Sebring Raceway. They spent the entire day seeing races, mechanical tents, and historical airplane exhibits. In an ancient bomber pilot training facility, students gained another perspective on American sportscar competition.



Actual 2022: In 2022 El Sol created 4 new opportunities for clients/families to participate in community programs.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Create 3 new opportunities for clients/families to participate in community programs and activities that have typically been inaccessible to clients/families in 2022	1	1	0	1	3
Actual	1	0	0	3	4

STRATEGIC PLAN GOAL: Hold Martin Luther King Jr., Soccer Tournament, and El Sol Fest at El Sol in 2022.

Quarter IV Progress: El Sol did not hold any events in the Fourth Quarter 2022.

Actual 2022: In 2022 El Sol and the Jupiter Police Department held the Eighth Annual Soccer Tournament on March 12th.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Hold Martin Luther King Jr., Soccer Tournament, and El Sol Fest events in 2022	2	0	0	1	3
Actual	1	0	0	0	1

STRATEGIC PLAN GOAL: Have a total of 580 volunteer hours through community service events in 2022 by El Sol Workers.

Quarter IV Progress: 14 Workers/Clients of El Sol donated 51 hours cleaning up the Jupiter Lighthouse and spreading mulch at Jupiter First Church.

Actual 2022: In 2022, El Sol' Workers/Clients donated 328 community service hours.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Have a total of 580 volunteer hours through community service events in 2022	145	145	145	145	580
*Actual	32	14	231	51	328

STRATEGIC PLAN GOAL: Operate a strong Volunteer Program in 2022.

Quarter IV Progress: 125 individuals volunteered 1,267.40 hours in the Fourth Quarter.

Actual 2022: El Sol’s Volunteers volunteered 5,526 hours in 2022.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
Volunteer Hours Given to El Sol	1,512	1,369	1,377	1,267	5,526

a. Community Service

This quarter, El Sol held two community service events:

- I. On November 19th nine El Sol workers along with a handful of non-client volunteers caravanned to the Jupiter Lighthouse to clean up the trails and beach that surround the iconic tower.



- II. On December 3rd, 5 Workers volunteered 15 hours spreading mulch at the Jupiter First Church



The group of community service volunteers volunteered a total of 51 hours, valued at \$1,527.45.

b. Community Events

1. Special Events

- Thanksgiving Breakfast: On November 16th, our food and nutrition coordinator prepared a special breakfast for all our clients, volunteers and staff members to celebrate thanksgiving together.



- Holiday Celebration: On December 14th, El Sol family came together for a particularly delicious fiesta, celebrating the tradition of the Tamale.



- Game Night: On December 17th, in the spirit of togetherness, the El Sol community played games and enjoyed each others' company for this month's Community Game Night.



- Talent Show: On October 1st we saw El Sol's best singers, dancers, and comedians SHINE at our Talent Show.



- Thanksgiving Baskets: On November 20th, Thanks to our volunteers and donations, we filled over 50 bags with food for our community to prepare a thanksgiving meal. Our clients also received cards with information about the importance of this holiday.



c. Town of Jupiter Presentations

The Town of Jupiter delivers presentations at El Sol to discuss basic Code Compliance and highlight relevant issues. There were no presentations in the Fourth Quarter of 2022.

d. Volunteers and Interns

In the Fourth Quarter of 2022, a total of 125 El Sol volunteers gave 1,267.4 hours of their time, which is valued at \$36,912.77. This calculation includes 1,248.10 regular volunteer hours, 2 Professional Legal hours, and 17.3 Professional IT Volunteer hours.

Volunteers log their hours in a log book at El Sol or call in their hours if they were working from home. El Sol enters their time and tracks their hours through Salesforce.

A total of 1,010.3 regular volunteer hours are accounted for in the different programs described in this report. The rest of the regular volunteer hours (167.8) are contributed by volunteers that provide many different services such as administrative, assist with special events and committees; teach Spanish classes, write grants and develop strategies, and much more. Additionally, one Professional IT contributed 17.3 hours to El Sol and one attorney provided 2 hours of service. Interns provided 70 hours of service to El Sol this quarter

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
Profesional Legal Hours	21	0	1	2	24
Pro IT	7	0.5	19.3	17	44
Interns	32	37	25.0	70	164
Regular	1,452	1,332	1,331.5	1,178.4	5,294
Volunteer Hours given to El Sol	1,512	1,369	1,376.8	1,267.4	5,526

Numbers in red have been updated since last report.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
Profesional Legal Hours	\$ 6,300.00	\$ -	\$ 300.00	\$ 600.00	\$ 7,200.00
Pro IT	\$ 292.18	\$ 20.00	\$ 772.00	\$ 692.00	\$ 1,776.18
Interns	\$ 952.41	\$ 1,108.15	\$ 713.50	\$ 1,990.67	\$ 4,764.73
Regular	\$ 43,493.39	\$ 39,890.41	\$ 38,001.01	\$ 33,630.11	\$ 155,014.91
Volunteer Hours given to El Sol	\$ 51,038	\$ 41,018.56	\$ 39,786.51	\$ 36,912.77	\$ 168,756

5. LEGAL PROGRAM

STRATEGIC PLAN GOAL: Increase attendance to education and information sessions on legal issues to 532 in 2022.

Quarter IV Progress: On November 14th attorney Martin Sanz and Natalie Navarro speak about employment and workers' compensation laws and 37 clients participated.

On December 7th a Legal presentation about Immigration changes was held and 58 clients participated.

Actual 2022: 152 clients participated in legal presentations in 2022.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Provide education workshops to 532 clients	133	133	133	133	532
Actual	0	0	57	95	152

STRATEGIC PLAN GOAL: Expand capacity for legal advice/counsel for El Sol clients by strengthening existing partnerships with agencies, firms, and attorneys (as evidenced by memoranda of understanding)

Actual 2022: On April 07 2022 El Sol and Legal Aid Society of Palm Beach County entered a one-year agreement with the purpose of implementing a pilot program. The purpose of this agreement is to have a Legal Aid licensed attorney on site one time per week to provide El Sol's clients with legal services.

From January through March 54 individuals received legal navigation and referrals from El Sol Legal Program.

From April through November 2022 Legal Aid addressed 135 cases.

6. FOOD AND NUTRITION PROGRAM

Value of the Food & Nutrition Program					
	Quarter I	Quarter II	Quarter III	Quarter IV	Total
Hot Meals (@ \$3/meal)	\$11,157	\$13,692	\$16,251	\$15,705	\$56,805
Food Pantry, food	\$22,129	\$20,862	\$23,336	\$19,202	\$85,530
Kitchen Volunteers	\$11,405	\$11,022	\$9,234	\$7,107	\$38,767
Garden Volunteers	\$8,242	\$6,343	\$6,170	\$6,379	\$27,135
PBC Food Bank - SNAP Program	\$2,875	\$3,115	\$2,875	\$2,636	\$11,501
Total	\$55,809	\$55,034	\$57,866	\$51,029	\$219,738

STRATEGIC PLAN GOAL: Serve at least 10,000 meals in 2022.

Quarter IV Progress: El Sol served 5,235 meals in the Fourth Quarter.

Actual 2022: In 2022, El Sol served 18,935 meals.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Serve at least 10,000 meals	2,500	2,500	2,500	2,500	10,000
Actual	3,719	4,564	5,417	5,235	18,935

STRATEGIC PLAN GOAL: Increase attendance to Food and Nutrition workshops to 320 in 2022.

Quarter IV Progress: The total attendance this quarter to three in person Food and Nutrition workshops was 105.

Actual 2022: The total attendance to in person Food and Nutrition workshops in 2022 was 740.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Have 320 clients participate in nutrition workshops	80	80	80	80	320
Actual	145	350	140	105	740

Nutrition Workshops:

Month	Program	Nutrition Workshops	Attendance
February	Health	Siobhan - Heart Health	40
March	Health	Cooking Healthy	22
	Adult Education	Plan-shop-save	41
	Adult Education	Welcome to eating smart	42
Total Attendance First Quarter			145
April	Adult Education	Fruits & Vegetables	38
	Adult Education	Whole Grains	39
	Adult Education	Protein & Food Safety	35
	Adult Education	Calcium	34
	Health	Siobhan - Heathy Snacks	25
May	Food and Nutrition	Herbs and Vegetables Workshop	6
	Adult Education	Make Changes	30
	Food and Nutrition	Rice Workshop	22
	Adult Education	Black Bean Brownies	32
	Health	Siobhan - Diabetes Nutrition Classes	22
June	Health	Siobhan - Healthy Smoothies	20
	Health	Siobhan - Dehydration	30
	Food and Nutrition	Different types of hydroponic Lettuces	17
Total Attendance Second Quarter			350
July	Food and Nutrition	How to make healthy colorful tortillas	18
	Health	Siobhan- Diabetes prevention	25
August	Food and Nutrition	Hummus Workshop	44
	Food and Nutrition	Healthy Mayonnaise Workshop	38
September	Health	Siobhan - Nutrition	15
Total Attendance Third Quarter			140
October	Health	Halloween Snacks - Sweet Potato Toast	35
November	Health	Healthy Apple Crisps	35
December	Health	Gingerbread Cookies	35
Total Attendance Fourth Quarter			105
Total			740

STRATEGIC PLAN GOAL: Provide 1,500 pounds of produce from the Community Garden in 2022.

Quarter IV Progress: 590 pounds of food were harvested in the Fourth Quarter.

Actual 2022: 2,052 pounds of food were harvested.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Provide 1500 pounds of food from the garden	375	375	375	375	1,500
Actual	625	480	357	590	2,052

STRATEGIC PLAN GOAL: Provide food for 160 clients through the Community Garden in 2022.

Quarter IV Progress: The Community Garden provided food for 1,547 clients in the Fourth Quarter.

Actual 2022: The Community Garden provided food for 5,190 clients in 2022.

	Quarter I	Quarter II	Quarter III	Quarter IV	AVG
STRATEGIC PLAN GOAL Provide food for 160 clients through the Community Garden	160	160	160	160	160
Actual	1,635	1,459	549	1,547	5,190

a. Hot Meal Program

In the Fourth Quarter of 2022, El Sol served a total of 5,235 meals.

El Sol Hot Meal			
Month	Total Meals Served	Days	Average meals served per day
January	1,250	24	52
February	971	23	42
March	1,498	27	55
April	1,444	26	56
May	1,549	26	60
June	1,571	26	60
Jul	1,872	25	75
Aug	1,966	27	73
Sep	1,579	24	66
Oct	1,677	26	65
Nov	1,890	23	82
Dec	1,668	25	67
Total	18,935	302	63

* includes bagged lunch

The Food and Nutrition Program is making coffee and a hot meal first thing in the morning and also providing “To-Go” lunches for workers going out to work. The meals listed in the chart include both the hot meals and the lunches.

In the Fourth Quarter, volunteers contributed 209.8 hours in the kitchen at El Sol.

b. CROS Ministries Food Pantry

In the Fourth Quarter, the C.R.O.S Ministries Pantry at El Sol served 1,658 individuals, averaging 553 individuals per month.

Jupiter Food Pantry		
Month	People Served	Value
January	392	\$4,962
February	434	\$7,251
March	547	\$9,916
April	506	\$6,964
May	461	\$6,692
June	505	\$7,206
Jul	598	\$7,681
Aug	624	\$8,185
Sep	591	\$7,470
Oct	612	\$7,368
Nov	637	\$7,365
Dec	409	\$4,469
Total	6,316	\$85,530

a. Palm Beach County Food Bank – Food Stamps

El Sol has a representative from the Palm Beach County Food Bank who visits El Sol every Thursday between 9am and 4pm to provide assistance with SNAP applications and Medicaid inquiries. On the Fourth Quarter of 2022, 56 applications were completed.

b. Sunshine Organic Community Garden

In the Fourth Quarter of 2022, we harvested 590 pounds of food in our garden.

Month	Garden Harvest in Pounds
January	280
February	175
March	170
April	190
May	120
June	170
July	125
August	127
September	105
October	140
November	240
December	210
Total lbs	2,052

In the Fourth Quarter, 57 Community members attended the garden workshops

Date	Workshops	Attendance
January	Identifying Plant Health Problems	12
February	The Importance of Pollination	8
March	Harvesting Herbs and Lettuce for continual growth	21
April	Tips on growing vegetables during a drought	14
May	Summer Garden plants	8
June	Solarize Your Soil	10
July	Seed Selection for Fall Planting	15
August	Building a 3 section compost Bin	18
September	Preparing raised gardens for Planting	30
October	Building raised garden beds from hurrican shutters	12
November	How to choose healthy plants	25
December	Fertilizer differences and uses	20
Total		193

In the Fourth Quarter community members volunteered 213 hours in the Sunshine Organic Community Garden.

YOUTH DEVELOPMENT PROGRAM

STRATEGIC PLAN GOAL: Provide academic learning experiences to at least 90 children.

Quarter IV Progress: El Sol provided 39 children with academic learning experiences.

Actual 2022: In 2022, El Sol provided 1599 children with academic learning experiences.

	Quarter I	Quarter II	Quarter III	Quarter IV	Unique clients 2022
STRATEGIC PLAN GOAL Provide academic learning experiences to at least 90 children	22	22	23	23	90
Actual	41	44	35	39	71

Service	Academic Learning Experiences							
	Q1		Q2		Q3		Q4	
	# sessions	# students	# sessions	# students	# sessions	# students	# sessions	# students
JMS Book Club	9	14	0	0	0	0	0	0
Tutoring	13	16	13	16	8	15	34	30
Girls Book Club (JEL)	8	11	0	0	0	0	0	0
Summer Camp	0	0	14	20	15	20	0	0
Art Camp	0	0	4	8	0	0	0	0
Mary's Table	0	0	0	0	0	0	5	9
Total	30	41	31	44	23	35	39	39

STRATEGIC PLAN GOAL: Provide direct family services to at least 60 children and their parents each year.

Quarter IV Progress: El Sol provided direct family services to 40 parents.

Actual 2022: In 2022, El Sol provided direct family services to 82 parents.

	Quarter I	Quarter II	Quarter III	Quarter IV	Unique clients 2022
STRATEGIC PLAN GOAL Provide direct family services	10	20	20	10	60
Actual	10	23	9	40	65

Service	Direct Family Services							
	Q1		Q2		Q3		Q4	
	# sessions	# students	# sessions	# students	# sessions	# students	# sessions	# students
School for Parents	1	10	5	12	7	9	10	12
Summer Camp Orientation (Parents)	0	0	1	11	0	0	0	0
Secret Shepard Presents	0	0	0	0	0	0	1	22
Parent teacher ELL training for parents	0	0	0	0	0	0	1	6
Total	1	10	6	23	7	9	12	40

Numbers in red have been updated since last report.

STRATEGIC PLAN GOAL: Provide family support and referral services to at least 30 families each year (JTAA, VPK, Library, etc.)

Quarter IV Progress: El Sol provided 18 families with support and referral services

Actual 2022: In 2022, El Sol provided 146 families with support and referral services

	Quarter I	Quarter II	Quarter III	Quarter IV	Unique clients 2022
STRATEGIC PLAN GOAL Provide family support and referral services	5	10	10	5	30
Actual	32	47	49	18	82

Activity	Family Support and Referral services			
	# Families			
	Q1	Q2	Q3	Q4
ELC	2	0	4	6
School Registration	1	2	4	1
VPK Regsitation	2	3	1	0
Childcare for Adult Classes	27	26	12	6
Water Safety Presentation	0	7	0	0
Science Symposium hosted by Matthew Pacheco	0	4	0	0
ELC Transition to Kindergarten - Parent workshop by ELC	0	5	0	0
Documentation and other Referrals	0	0	4	5
JTAA Soccer registrations	0	0	24	0
Total	32	47	49	18

STRATEGIC PLAN GOAL: Provide access to at least 5 unduplicated community resources each year (Back to School Bash, Santa in the Park, PTO Meetings, etc.)

Quarter IV Progress: On the Fourth Quarter 2022, El Sol provided access to two new community resources.

Actual 2022: In 2022, El Sol provided access to six new community resources.

	Quarter I	Quarter II	Quarter III	Quarter IV	TOTAL
STRATEGIC PLAN GOAL Provide access to at least 5 unduplicated community resources	1	2	1	1	5
Actual	1	1	2	2	6

	Provide access to at least 5 unduplicated community resources each year			
	# Events			
Event	Q1	Q2	Q3	Q4
Monster Trucks Event	1	0	0	0
Kravis Center- Peter Pan & Tinker Bell	0	1	0	0
In Jacob's Shoes - Back to School	0	0	1	0
Back to School PBC Event at Edna Runner Tutorial Center	0	0	1	0
Snow White & Other Works Ballet	0	0	0	1
Adopt a Family - Christmas Presents	0	0	0	1
Total	1	1	2	2

Volunteers provided 215 hours of service to El Sol Youth Development Program on the Fourth Quarter.

IV. PROGRAM DESCRIPTION TABLE

Area of Focus	Dates/Times	Description
Labor Program		
Day Labor	Mon – Sat 7AM – 1PM Sunday 7AM – 11AM	Match the skills of registered day laborers to employers.
Case Management	Mon – Fri 8AM – 3PM Two Saturdays a Month 8AM – 3PM	Worker Registration, interviews, crisis funds, file management and review.
Adult Education		
Worker Development: Capacitate para Empleo	Varies	Vocational On-line Spanish training classes in the Computer Lab at El Sol
Worker Development: Sewing Program	Mon & Wed 5PM -7PM (Advanced) 7PM -9PM (Basic) During Semester	Vocational training to provide real life marketable and income generating sewing skills. Customer access for tailoring.
Worker Development: Kitchen Training Program	Sat 11PM – 4PM Seasonal	Vocational training to provide real life marketable and income generating culinary skills.
Worker Development: Other Workshops	Varies	Vocational training to provide skills for Construction, Auto Repair, Cleaning, landscaping, and handyman skills.
ESOL	Mon – Thu 7PM – 9PM During Semester	Structured ESOL classes with four levels of English Proficiency; includes Staying Healthy Curriculum and Financial Literacy. Volunteers provide childcare at night for parents who would otherwise be unable to attend class. Currently available On-line.
ESL Table Talk	Mon and Wed 8:00AM – 9:30AM	Informal ESOL table talk discussion. Each lesson can stand alone and covers job related topics such as landscaping, housekeeping, painting, etc.
Conversational English	Tues and Thurs 9:30AM – 11:30AM Currently On Hold	Conversational English practice for intermediate to advanced level students.
Plazas Comunitarias	Tue – Wed 7PM - 9PM During Semester	Adult education for Spanish speakers; levels range from basic literacy to GED. Recognized by the Mexican Department of Education.
Financial Literacy	Mon 7PM – 9PM During Semester	Basic finance skills
GED Prep in Spanish	Days vary 7PM – 9PM During Semester	Preparation to take the GED in Spanish

Health		
Promotores de Salud	Varies	Hispanic Community Leaders are trained on various health topics to inform and educate the community.
Referrals & Education	Mon-Fri 9AM – 5PM	Assist and guide people in accessing healthcare; provide educational workshops about health issues and healthy living through guest speakers and El Sol’s Promotores de Salud program (Health Promoters).
School for Parents	Saturdays (Varies) 9AM – 11AM	Classes for families to strengthen parenting skills, and foster communication in the household
Zumba in the Park	Thursdays 5:30PM – 6:30PM	Fitness classes taught for healthy exercise and to have fun. Currently on line.
Foundcare HIV/AIDS testing	Third Saturday of the Month 8AM - 10PM	Free HIV/AIDS testing and education.
Community Life		
Community Service	Monthly	Workers, Volunteers and Community Members participate in community service projects.
Volunteers	Varies	Community members volunteer at El Sol in a variety of roles including welcoming employers, grant writing, IT support, teaching English, preparing meals, and administrative tasks.
Professional Volunteers	Varies	Community Members who volunteer at El Sol within their profession and expertise. This includes IT, graphic arts, grant writing, interior design, and publishing.
Interns	Varies	Interns assist with community service, planning events, programs, administrative tasks, and annual surveys.
Special Events	Varies	El Sol puts on different Community events during the year such as El Sol Fest and The Volunteer Recognition.
Town of Jupiter Code Compliance Presentations	Varies	The Town of Jupiter Code Compliance Division gives presentations about Code Compliance issues.
Legal Program		
Legal Referrals and Education (Legal Aid Partnerships)	Thu 9AM – 5PM	Assist and guide people in accessing the legal system and provide educational workshops about their rights and responsibilities under the laws of the U.S. and the state of Florida.
Food and Nutrition		
Hot Meal Program	Mon-Fri 8:30 AM	El Sol provides coffee & bread in the morning every day and a hot meal Monday through Friday for those waiting for work.
Bagged Lunches	Mon-Sat	El Sol provides To-Go lunches for those going out to work.
CROS Ministries Food Pantry	Tues and Fri 2PM – 4PM	C.R.O.S. Ministries distributes food to anyone hungry in North Palm Beach County.
Farmers Market	Seasonal Sundays 9AM – 1PM	Market on North parking lot with vendors providing fresh produce and hand made products
Sunshine Organic Community Garden	Varies	This garden is meant to educate and empower the residents of Jupiter to grow their own food using sustainable methods. 10% of the harvest goes back to the El Sol Hot Meal and Food Pantry Programs. The Garden has 30 plots, 20 of which are reserved for the low income residents of our area.

Youth Development		
Children's Summer Camp	June-July Mon-Fri 9AM - 12PM	6-week children's summer camp for low-income families of the community
Children's Summer Book Club	July-August Thu 10AM - 12PM	6-week book club held after summer camp to engage children in reading over the summer through discussion
JES Book Club	Tuesdays	Activities to improve reading, comprehension, and writing skills as well as serve as a support group for young students. Held at Jupiter Elementary School.
JMS Girls Book Club	Tuesdays 4PM	Activities to improve reading, comprehension, and writing skills as well as serve as a support group for young girls. Held at Jupiter Middle School.
Arts and Crafts Classes	Mondays 7PM – 9PM Currently On Hold	Art classes for children of parents attending ESL classes
Read-A-Recipe Literacy	Tuesdays 7PM – 9PM	English literacy classes for children taught through curriculum of recipes in the kitchen. Meant for children of parents attending ESL class
Early Learning Coalition	Mondays, Wednesdays 9AM - 5PM Currently On Hold	On site ELC case managers process eligibility for VPK, School readiness, and CSC Scholarships
Los Caballeros de El Sol	Thu 4:30PM – 6:30PM	Classes
Tutoring	Mon, Tue, Wed 3PM – 5PM	After school lessons