



CODE OF ETHICS

In order for El Sol to preserve its integrity and trustworthiness, members of the board of directors, staff and volunteers shall abide by the following principles:

I pledge to maintain the highest professional standards of behavior, treating all others with respect, honesty and fairness, and follow all laws, regulations and policies that apply to me.

I pledge to be honest and fair in my dealings with clients, staff, volunteers and board members.

I pledge to disclose situations in which a personal interest conflicts with my El Sol obligations, and to take action to avoid all actual and perceived conflicts of interest.

I pledge not to use my position with El Sol to benefit myself financially, and if I am a board member to recuse myself from votes on matters which could give me a financial benefit.

I pledge not to disclose any client or other confidential information that I may learn directly or indirectly through my responsibilities at El Sol.

I pledge to honor El Sol's status as a not for profit, non-sectarian, 501 (c) 3 organization.

I pledge to not involve El Sol in any political matter, unless El Sol has specifically authorized such involvement.

I have read this code of ethics and agree to abide by it.

Name (print) _____

My Signature _____

_____ Date signed